

UUFBR Board Meeting December 19, 2024  
Minutes

Gathering

- Chalice Lighting /Opening Words (Judy), Check-in (Rajeev), Vibe-checker (Carole), Time-minder (Lynn)

The meeting was called to order at 7:11, Rajeev determined that with 6 of 8 trustees present, there was a quorum, and he welcomed guests and visitors.

Trustees Present: Copresidents Rajeev Arora and Claire Smith, Secretary Judy Keiser, Lynn Smith, Howard Prentice, Carole Stephens, Treasurer Bill Jensen (later)

Guests: Betty and John Tilton, Mitch Major

Approval of Minutes of previous meeting (11/21/24) After clarification of language and incorporating corrections to scrivener's errors, motion was made by Carole and seconded by Lynn to accept the minutes. **Motion passed** with no further discussion.

Reports

1. Administrative Reports/Action items
  - a. Treasurer: Treasurer's report was submitted in writing with action items discussed below.
  - b. Finance Committee: no Finance Committee report.
  - c. VP-Facilities: Patrick reported one action item regarding the paving project. Since we need an arborist's report before proceeding, it was agreed to wait til after receipt of the arborist's report to approve action.
  - d. Sharex: large group (Compassionate Care or Compassion & Choice) will hold a meeting at UUFBR in the new year open to the public about medical aid in dying. Silec parents group interested in renting space again. Discussion included the following points: no response received from BOT, and no inquiry to Betty, so no response to them. Contemplating August start date. City permits were an issue last time; possibly use "in furtherance of mission of UUFBR" would be enough. Space issue and reliability/regularity of use for other tenants (most groups meet in the evening). Timing of RE building renovation. Reason for Silec departure: no armed security guard would be provided; if that's still true, they may not be a good fit. School label issue, concern over possibility of deception, note that we took a defensible position on the issue. Other zoning issues with city, financial costs of complying. Nature of UUFBR as a church, not a business. Betty will ask again about armed guard, and if not requested, do they need any other changes. Consensus was that if answer is no to both questions, then we'll look at whether we want to investigate further.
  - e. Program Committees and Groups/Action items:      Membership Committee will ask Endowment in January to fund outreach program.

Old Business

Financial matters: Rajeev presented the matters Bill wanted the Board to consider:

1. Disposition of Louise Malusis' estate: summary of plan: \$25K this year, \$25K next year's operating budget, \$50K on capital projects (for example, sanctuary sound system and technology and bathroom remodel, as noted in Louise's email). Discussion of priorities and need for future

decision by BOT of which projects take priority. **Motion** made by Claire and seconded by Judy to approve disposition of Lousie's estate as specified including list of choices noted in Louise's email. **Motion passed** without further discussion.

2. Endowment forgiveness of loan: this topic was previously discussed at a special Board informational meeting, and the consensus was to approve bringing this to the congregation for a vote this year, not waiting til a minister is hired. Board consensus that Board shouldn't take lead on this effort, and preparation needs to be thorough and excellent, incorporating input from both supporting and opposing members of community. Question about whether to incorporate into annual meeting or hold a special congregational meeting. **Motion** made by Carole and seconded by Claire that Board agrees with Endowment Committee's proposal to put to a vote forgiveness of the current loan from Endowment to congregation at a congregational meeting. **Motion passed.**
3. Funding of Outreach project: Discussion of funding of operating expense items by Endowment Committee. If the project was funded through operating funds one year, is it thereafter prohibited from Endowment funding? Wording in Bylaws is key. If not added to operating budget, doesn't violate Bylaws? With that interpretation, Endowment can fund it til it is added to operating budget. Also, question was raised whether officers of Endowment Committee are members of congregation, per Bylaws requirement [application of Article III Section 6 rules to all Endowment Committee members per Article VIII Section 2]. Rajeev will check with Ruth as to membership of Endowment Committee officers.
4. Budget approval: **Motion** made by Howard and seconded by Lynn to approve the budget for 2025-2026 as presented by the Treasurer, currently in the total amount of \$159,188. **Motion passed.**
5. Stewardship Campaign: Bill reported that the theme is the fabric of our lives together.

#### New Business:

1. Denominational Affairs: Carole requested to be appointed as temporary interim representative for denominational affairs. **Motion** by Claire, seconded by Lynn, to nominate Carole. Discussion: Judy reminded the Board of the existence of a Denominational Connections Committee of which Carole would be considered the temporary chair if elected as denominational affairs rep. We also have a Cluster representative, currently Adele Alexandre. **Motion passed.**
2. A short breath break was taken, after which the Board moved into executive session for personnel discussion about the results of the ministerial search.

After executive session concluded, meeting was adjourned at 9:08. Next adaptive meeting will be January 2.