

Affidavit Concerning Emergency UUFBR Board Action

The undersigned members of the Board of Trustees of the Unitarian Universalist Fellowship of Boca Raton (UUFBR) certify as follows:

Emergency action by the Board was taken by telephone poll on May 3, 2022 because an emergency existed and that immediate action was required before any regular or special meeting could be held. According to UUFBR's By-laws, an emergency shall be deemed to exist if substantial property damage or financial harm will result if the Trustees do not act immediately or if an extremely important activity would be in jeopardy without such a vote. The trustees acted, by majority vote, to increase the salary and housing allowance offered to potential interim ministers from \$75,000 per annum to \$80,000 per annum. The increase was requested by the interim minister search committee after no potential interim minister showed interest in coming to UUFBR when the lower amount was offered on May 2 and the committee wanted to post the raised amount on May 4 when potential interim ministers would be asked by the UUA to reconsider. The pro argument for approving the raise was that it could enhance UUFBR's ability to recruit a minister while the con argument was that it could cost UUFBR more and require raising funds beyond those currently set forth in the operating budget.

_____ May __, 2022
