

UUFBR Board Meeting January 27, 2022

Agenda

1. Call to order; Determination of Quorum
2. Approval of Minutes and emergency affidavit
3. Minister's report
4. VP-Facilities report
  - a. Fire alarm for Sanctuary
  - b. Mold remediation
  - c. New flooring
  - d. Powerline dumpster status
5. Treasurer's report
6. Finance committee report-chairperson resignation
7. ABD
8. Capital Campaign report
9. Sharex Committee report
10. RE building rental
11. Membership Committee report
12. RE Council report
13. Interim Minister committee report
14. Landscape Committee report
15. Healing Justice Committee report
16. Old business
  - a. Discord report
  - b. Priority of capital projects
  - c. Reaching out to St. Andrew's community
  - d. Use of UUFBR facilities by uninsured groups
  - e. Silent Auction
17. New business, if any
  - a. Annual congregational meeting in February
  - b. Annual report by early March
  - c. By-law revision/restatement
18. Additional items as time allows
19. Date for next meeting
20. Welcome volunteers
21. Adjournment – target on/before 9:00 PM

# UUFBR Board of Trustees Meeting

Minutes January 2022

Date: January 27, 2022

Time: 7:00 PM

## In Attendance:

### **Board Members:**

Louis Merlin

Paul Libert

Sandy Troiano

Barb Jensen

John Tilton

Patrick Larson

Barbara Messick

Ron Roth

### **Guests:**

Reverend Harris

Ric Troiano

Celia Hirsch

Bill Jensen

Patricia Rogers

Mitchel Major

## Agenda Item 1: Called to Order 7:04 PM

Called to order by Sandy Troiano.

## Agenda Item 2: Approval of Minutes

**Sandy moved that we approve the minutes from the December 2021 Board of Trustees meeting. Barb Jensen seconded. The motion passed unanimously.**

**Sandy moved that we approve the minutes from the January 23<sup>rd</sup>, 2022 Congregational meeting. Barb Jensen seconded. The motion passed unanimously.**

## Agenda Item 3: Minister's Report

Harris Riordan referred the Board to the report she circulated prior to the meeting.

## Agenda Item 4: VP-Facilities Report

Patrick Larson reported that mold remediation in the sanctuary building is now complete and also included tearing out the carpet in Osias. Also, the formerly leaking flat roof adjacent to the Sanctuary building has been replaced.

He reported that the flooring committee is working on flooring options.

Patrick proposed an annual roof inspection be part of our regular budget.

He reported that the power line burial is again delayed.

He is currently seeking bids for putting in drywall and insulation in the wake of the mold remediation.

He is still seeking bids for fire protection for the Sanctuary building.

He is looking for bids on exterior painting.

Louis Merlin and Patrick Larson recommended that the Board of Trustees designate a new board position for an IT director to keep track of websites, emails, passwords, and IT accounts.

Patricia Rogers reported that the flooring committee met with one flooring vendor. They recommended that the best solution for sanctuary and Osias would be a linoleum-type laminate, a waterproof floor with a cork base for soundproofing. The committee will be collecting and displaying samples for opinions from the Congregation.

### Agenda Item 5: Treasurer's Report

Paul Libert projected we will end the year with \$19,000 from the general fund in the bank. He reported that capital campaign pledges exceed \$300,000 and that UUFBR has received over \$200,000 cash for the capital campaign.

He suggested that the board consider completing additional capital projects beyond those identified in the 2021 white paper. In order to do so, the board will need approval for these projects from the Congregation.

### Agenda Item 6: Finance Committee

Sandy moved to make Patricia Rogers Chair of the finance committee. Barb seconded. The motion passed unanimously.

Patricia Rogers introduced the proposed budget from the Finance Committee for the fiscal year running from April 2022 – March 2023. The budget includes an overall 6.8% increase in expenditures. However, Sharex and fundraising revenues are down, so the budget requires an increase pledges by 15% as well as new pledges from new members to be achievable.

She reported that UUA recommended a budget of approximately \$11,800 in moving and startup expenses instead of the \$5,000 we currently have budgeted. Therefore, she recommended that the Board increase the budget by \$6,800 over the Finance Committee's recommendation to address moving expenses for the Interim Minister.

**Sandy moved to approve finance committee's proposed budget subject to this revision. Ron Roth seconded. The motion passed unanimously.**

### Agenda Item 7: Annual Budget Drive (ABD)

Patricia Rogers and Paul Libert are co-chairing this effort. Harris will kick it off the ABD Sunday (January 30<sup>th</sup>). The ABD Committee will distribute a white paper on all of the budgetary items and changes to major categories of expenses and revenues. The ABD Committee has disseminated the ABD schedule (Included as an attachment).

### Agenda Item 8: Sharex Committee Report

John Tilton reported that Sharex funds are down as a function of Covid.

### Agenda Item 9: RE Building Rental

Patricia Rogers reached out to the French School as a potential tenant. They need more space than what is available in the RE building. They would like to rent rooms in the main building as well. No one proposed that we pursue that option.

**Sandy moved that the board issue the authority to Sandy, Barb, and Patricia to engage a real estate broker, subject to any lease being approved by the board. Louis Merlin seconded. The motion passed unanimously.**

### Agenda Item 10: Membership Committee Report

Ron Roth reported that the membership committee is meeting regularly. They want to gather information on visitors using small kiosks/tablets to better track such information. They have formed a welcome subcommittee and caring subcommittee. Sharon Drew is chair of caring subcommittee. Lynn Smith is heading the welcome subcommittee.

### Agenda Item 11: Religious Education Council Report

Louis Merlin reported that the RE Council held a visioning session on Saturday, January 22<sup>nd</sup>. The RE Council is moving away from the Sunday School model and towards integrating youth and children into worship, service, and fellowship. The RE Council is asking all acting UUFBR committees and groups to think about how they can integrate children and youth into their activities. Louis proposed a youth liaison to the Board to inform the Board about youth concerns.

### Agenda Item 12: Interim Minister Committee

**Sandy Troiano moved to make Betty Tilton the head of Interim Minister committee. Barb Jensen seconded. The motion passed unanimously.**

Betty Tilton reported that the committee consists of Louis Merlin, Barbara Messick, Elon Bateman, Jennifer Ligeti, and Rick Troiano in addition to herself. She has established contact with Christine Purcel of UUA to help guide UUFBR through the interim ministry process. On February 1<sup>st</sup> she will send an email to the transition ministry office to initiate the search. The committee must prepare a packet to submit to the UUA that candidate ministers will then review in considering UUFBR as a location for their appointment. UUA has also provided a schedule with specific deadlines for selecting preferred candidates and making offers.

### Agenda Item 13: Landscape Committee Report

Celia Hirsch reported Frank Murray as a new committee member. She said that the stone tree rings will be installed this week. The landscape committee submitted a report for the ABD white paper.

### Agenda Item 14: Healing Justice Report

Sandy Troiano reported that Healing Justice issued a statement of support for the Sierra Club's campaign to stop sugar burning in the Glades. The committee meets on third Tuesday of the month.

### Old Business: Discord Report

On hold.

### Capital Campaign

No new information beyond what was in the Treasure's Report.

### St. Andrews Visits

No update.

### Silent Auction

Patricia Rogers and Sandy Troiano decided to hold this in March. They are seeking additional volunteers to assist.

### New Business: Annual Congregational Meeting in February

The Congregation's Annual Meeting will be held on Sunday, February 13<sup>th</sup>. The board discussed preferred voting procedures.

Sandy moved that we take an alphabetical roll call vote. Paul Libert seconded. The motion passed unanimously.

### UUFBR Annual Report will be published in March

Every committee Chair needs to write their section of the report by end of February.

### Bylaws Revision

Sandy Troiano circulated a number of proposed Bylaw revisions prior to the meeting. The intent of these revisions was primarily to clean up and clarify the Bylaws (Draft is included as an attachment to the minutes).

**Sandy Troiano proposed recommending these Bylaw revisions to the Congregation. Paul Libert seconded.**

Paul Libert proposed a number of revisions to the Bylaws revisions. Sandy accepted these amendments.

**The vote for recommending the amended Bylaws revisions went as follows:**

**Sandy – aye. Barb – aye. Barbara – no. John – Age. Louis – no. Patrick – aye. Paul – yes. Ron – no. The motion carried.**

### Appointment of Fund Managers

**Sandy moved to appoint Louise Malusis for a 1-year term, Sharon Drew for a 2-year term, and Bill Jensen for a 3-year term. Paul seconded. The motion passed unanimously.**

### Date and time of Next Meeting

Thursday, February 24<sup>th</sup>

### Board Welcomes

Sandy – This Sunday

February 6<sup>th</sup> – Louis

February 13<sup>th</sup> – Barbara

February 20<sup>th</sup> – John

February 27<sup>th</sup> – Patrick

Sandy moved that we adjourn. Barbara seconded. The BOT meeting adjourned at 9:24 PM.

What is going on?

As last night's e-mail shows, I am concerned by the emails now circulating in response to the draft by-law changes sent out just days ago. Sandy has expressed her hope that his could be done at the March Budget meeting, but that is a hope, not a demand or a fair accompli. And yet, in a matter of days a review of proposed changes is moving into a debate on whether to postpone this conversation and not talk about it at all, or get it done fast so we don't have to talk about it anymore. Clearly we have something to talk about.

We are all reading these changes for the first time, taking the first step in the process of amending our By-Laws. Next the Board will have to discuss them, make any changes they deem fit and vote to recommend them to the congregation. And schedule a congregational meeting with the changes on the agenda. The congregation will need time to read through and understand the changes. The March meeting is also the budget meeting. And there should be a discussion of the wisdom of placing 2 time consuming items in one meeting.

I am writing this admittedly too long Minister's report in the hopes that we can together lower the temperature, take this process step by step.

#### **STEP ONE. WHAT EXACTLY IS BEING PROPOSED?**

While there is a great deal of red on the draft, most of those changes seem to me to be either a clean up of language, or a clarification of process, (i.e. how will vacancies on the OE and CI Funds Managing Committees be addressed.). There are 3 items which seem substantial enough to deserve a careful review.

For each change, the conversations needs to begin with questions like: Do these changes bring our by-laws in line with our current practices? Do they require a change in those practices? Are they consistent with our history and traditions? Do they reflect the current membership? Would they be wise changes to make this year?

#### **Article III. The Officers and Board of Trustees Section 6 Qualifications**

Here the change is to make an exception to the term limits, by adding to the sentence "no person shall be eligible to serve more than two consecutive terms in the same office or as a Trustee" the phrase "unless no other qualified member is able and willing to serve in that position."

#### **Article V. Finances. Section 2 Unspecified Bequests**

The dollar amount which triggers a congregational meeting to decide the disposition of unspecified bequests has been changed from 5K to 10K.

#### **Article VIII. Endowment Funds Section 1 Purpose**

The change here is the addition to the last sentence so that Article VII now reads.” Funds may be distributed for capital expenses of the Fellowship but no portion of distributions from the Fund shall be used for the annual operating budget of the congregation.”

I suspect this is the Hot Potato. A careful reading of the text and a deliberate discernment might help us come to a conclusion about how to proceed. Given the history of Endowment grants (see the next section) and the recent congregational vote, I read this addition as a clarification of our past and current practice. I do not see the change here.

I suspect that part of the current dynamic is that while the congregation voted to use Endowment Funds as part of the current Capital Campaign, that vote did not resolve deeper differences of opinion and philosophy. We still have two sides, each passionate about their point of view and confident that their interpretation of the phrase “long term development funds and special projects” is correct. I suspect this issue is hot because the debate continues under the surface. The two sides could be so far apart that it would be wise to postpone this particular by-law change. This may something we are not able to talk about. If that is the case, then let us make a clear and conscious decision to set this aside because it is too hot to handle.

## **GRANT HISTORY AND THE PURPOSE OF ENDOWMENT**

It might be helpful to look at the history of Endowment Grants from it’s inception till now. What kind of grants have been given? What does this history suggest about Endowments role in congregational life?

From past Annual Reports, Paul Libert compiled a spread sheet of all past grants, which we sent out to leaders a few months ago. I have taken that spread sheet and color coded it, to see if I can discover any consistent pattern of giving.. (Full spread sheet attached to this report.) The next page is a one page summary, that I hope will provide this long term view.

Here is the color code:

Green - Direct grants to organizations outside UUFBR  
Purple - Grants supporting UUFBR’s involvement in or service to the community.  
Light Yellow; - UUFBR programs - intangibles like unbudgeted stipends.  
Dark Yellow - UUFBR physical plant or purchases of equipment.

The spread sheet shows that Endowment has, from the beginning, used its grant making capacity for 3 purposes.

1. Strengthen UU values in the outside community. (Green)
2. Enhance the congregation’s service to the broader community (both Boca Raton and Unitarian Universalism). (Purple)
3. Support UUFBR as an institution.(Yellows)

## Green - Direct grants to organizations outside UUFBR

CIC peer conflict resolution, Women building inclusive community, Sawgrass UU society, Wayne Barton Center, Habitat For Humanity, River of Grass UU, Spirit of Life UU, UU in the Pines, Florence Fuller, Campo Alegre, PEACE, Delray Beach Chorale, Rising Together, Hospice of Broward, Delray Beach Child's Garden, Sierra Club, After School Dance Program (4 grants) Tomorrow's Rainbow, Family Promise (3 grants), Jam and all, Nicole's Cat Rescue

## Purple - Grants supporting UUFBR's involvement in or service to the community.

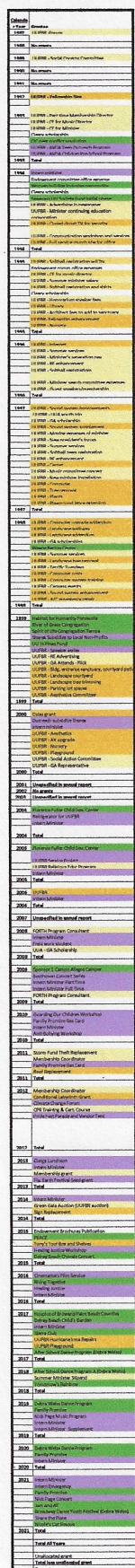
UUFBR/AVDA Teen Program and Pre-school program, Intern Minister (17 grants), Sharex Subsidy to local non-profits (2 grants) UUFBR Speaker Series, Refrigerator, Service project with Florence Fuller, Beethoven Concert Series, Guarding our Children Workshop, Anti-Bullying Workshop, Family Promise Gas Card (2 grants) Climate Change Forum, Pride Fest Parade, Clergy Luncheon, Florida Earth Fest Seed Grant, HJ Workshop on Ending Racism, (2 grants) Film series, Nick Page Music Workshop (1 grant spread over 2 years) Share the Plate

## Light Yellow; - UUFBR programs - intangibles like unbudgeted stipends.

UUFBR Forum, Social Concerns Committee, (2 grants) Part time Membership Director, CE for Minister and Music Director (4 grants), Advertising Communication workshop, Advertising Print (2 grants) Softball (3 grants) Summer Services/Summer Minister (4 grants), Ministerial transition (4 grants) Guest Speakers (2 grants) UUA Youth Trip, GA scholarships (4 grants) New President's Forum, RE enhancement, Music Committee Concert, Terrific Tuesdays Seed Grant, Canvass Events, RE Youth Program, Forth Program Consultant, 2 grants) Membership Coordinator, (2 grants) CPR Training, Membership Committee,

## Dark Yellow - UUFBR physical plant or purchases of equipment.

Fellowship Sign (2 grants) Closed Circuit Security, Office software, Library, Fellowship Enhancement, Nursery, Internet Sound System (5 grants, Carpet, Computer, Landscaping (7 grants), A/C Repair, Concrete Replacement, Fence (2 grants), Parking Lot, Aesthetics Committee (new furniture (2 grants) Roof Replacement (2 grants), Tony's Toolbox, Hurricane Repairs, Playground improvement O





Each Endowment Committee has been tasked with finding a balance of these three, depending on the needs of the time, and the sentiments of the congregation. It is not an easy task. In the years I have been here every Endowment Committee has done it thoughtfully and with integrity.

One of the difficulties of this task is the inherent tension between every Endowment and every Board. This tension is structural, and in the best of times can be creative, strengthening the whole. A Board's responsibility is to the immediate needs and near term goals of the institution. Boards tend to work in at most a 3 to 5 year time frame. Endowment Committees, in their responsibility to protect principle are charged with a longer time frame. Their function is to cultivate, on the behalf of the institution as a whole, a view of the future. Every Endowment worries that the urgency of now, will eclipse the future, and feels obligated to defend against the possibility that their resources will be raided by those in charge at the moment. Every current Administration worries that Endowments are in business for themselves and not sufficiently loyal to the institution. Universities, hospitals, congregations, all institutions with this structure live with this tension. It is a polarity to be managed, not a problem to be solved. Both now and later, present and future are essential. To choose one pole over the other is to weaken the whole.

UUFBR has managed this polarity first by prohibiting any Endowment funds to go to ongoing expenses (The Annual Budget) and also being open to grants that support the growth and health of UUFBR. Some of these grants have been for what could be called capital expenses. (i.e. a sign, A/V equipment, technology, playground, roof) and some have been for the development of new programs (i.e. stipends to GA, membership co-ordinator, seed money for programs like Terrific Tuesdays and EarthFest).

While UUFBR has put a thick fire wall between the Annual Budget and Endowment funds, the history also shows that Endowment has consistently been supportive of congregational needs. It seems to me the key here is that Endowment has asked that the grants be thought through and have some impact on the future of the Fellowship or the world outside our doors. Every Endowment Committee has been adverse to any notion that those funds should be used to decrease congregational deficits, and every Endowment Committee has found ways to support the congregation. Members who feel Endowment does nothing for the congregation are mis-informed.

In my opinion, Endowment's best grants are those supporting the congregation itself by enhancing member's work in the community beyond our doors. (i.e. workshops for teachers on anti-bullying, for the community on dismantling racism, and maybe most important being a teaching congregation, which strengthens UUFBR and Unitarian Universalism as a whole.). These purple grants are win/wins. As time has moved on there is more and more purple on the chart. And since this summary only shows types of grants, not money granted, it does not display how endowment has given more and more of it's resources to this purple zone.

In recent years, Endowment has increased its direct grants outside the congregation. (Even though there has always been green, there's more green at the bottom than at the top). This is a shift in the balance of priorities. And that shift may be part of the current issue.

Rather than showing one clear cut or absolute role for Endowment, this grant history shows an evolution, a deepening of understanding of the purpose and role of Endowment. Many of the feelings that I have heard expressed over the years - that Endowment doesn't support UUFBR, or has never spent money on Capital items are not borne out here. We need to add knowledge to memory if we are going to move forward.

This congregation is younger than many of the people now reading my report. The Endowment is younger still. The history tells me that Endowments understanding of its role has evolved. That is a good thing. The question for leadership now is how to nurture that evolution? Is there any way we can make it more intentional, more conscious? Going forward what might be the best balance of these priorities? What principles could be used in that discernment?

## **SHADOWS OF THE PAST**

There are 2 stories I would share, for I think they are pertinent to the current issue. They are both moments when the structured tension between the Endowment and The Board/The Congregation became more anxious than creative, moments when this necessary polarity was not managed well. I suspect they make this conversation more difficult. They are the terms of the Endowment loan to the congregation and the debate over the Cirker bequest.

In 2012, the Congregation asked Endowment to renegotiate the existing loan. Part of the agreement was that the Congregation would embark on a Capital Campaign to retire the loan within 5 years. This never happened. This failure has a very long shadow.

This broken promise became a source of disappointment and anger for some, enhancing Endowment's feeling that it must protect its resources from the congregation. Some in the congregation felt manipulated by the terms of the agreement, feeling that Endowment had them over a barrel. A source of resentment in another quarter. Some in the congregation felt that there was no need to retire the loan, that in essence holding our own mortgage was actually a win/win. And no case was ever made to persuade them otherwise. None of this was talked through or processed in any way.

As time went on it seemed that everyone thought this was a project someone else was obligated to do. The Board had a difficult time recruiting chairs for a Capitol Campaign committee. Aaron Venable then David Smith and then Russ Johnson each

agreed to take it on. After a short time, each stepped down because they could not form a committee and had gotten the message from members that this was not something they would contribute to.

The second was the Cirker Bequest. There the question became who is the real UUFBR: Endowment or the Congregation? Or to put it another way is Endowment the only vehicle for bequests? This conflict was intense. By the time it ended we had come to a consensus that Endowment was one but not the sole vehicle for bequests, had amended the by-laws, adding *Article V. Finances. Section 2 Unspecified Bequests*, and begun the creation of the OE and CI funds. I suspect that some on Endowment may have felt cheated, while some in the congregation may have felt offended that Endowment thought it was the real UUFBR. I am not sure those feelings have faded completely. Both occasions diminished the camaraderie and trust between our two leadership groups.

Endowment Committee  
Grants 1999 - 2021

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UUFBR Intern Minister</u>	<u>UUFBR Other</u>	<u>Total</u>	<u>Comments</u>
1987	UUFBR - Forum			1,500	1,500	First year of grants
1988	No grants					
1989	UUFBR - Social Concerns Committee			6,400	6,400	
1990	No grants					
1991	No grants					
1992	UUFBR - Fellowship Sign			1,130	1,130	
1993	UUFBR - Part time Membership Director			2,300	2,300	Passed motion not to fund UUFBR oper. expenses
	UUFBR - CE for Music Director			790	790	
	UUFBR - CE for Minister			1,350	1,350	
	Cleary scholarship			1,000	1,000	
	CIC peer conflict resolution	1,000			1,000	
	UUFBR - AVDA Teen Outreach Program			1,000	1,000	
	UUFBR - AVDA Children Pre-School Program			500	500	
1993	<b>Total</b>	<b>1,000</b>	<b>0</b>	<b>6,940</b>	<b>7,940</b>	
1994	Intern minister		6,000		6,000	
	Endowment committee office expense	150			150	
	Women building inclusive community	220			220	
	Cleary scholarship	1,000			1,000	
	Sawgrass UU Society Fund initial phase	500			500	
	UUFBR - Advertising in newspaper			650	650	
	UUFBR - Minister continuing education convocation			2,144	2,144	
	UUFBR - Closed circuit TV for security			400	400	

Endowment Committee  
Grants 1999 - 2021

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UUFBR Intern Minister</u>	<u>UUFBR Other</u>	<u>Total</u>	<u>Comments</u>
	UUFBR - Communication workshop and services			1,080	1,080	
	UUFBR - Full service church s/w for office			803	803	
<b>1994</b>	<b>Total</b>	<b>1,870</b>	<b>6,000</b>	<b>5,077</b>	<b>12,947</b>	
<b>1995</b>	UUFBR - Softball registration w/City			285	285	
	Endowment comm office expenses	150			150	
	UUFBR - CE for music director			145	145	
	UUFBR - Summer minister salary			1,000	1,000	
	UUFBR - Softball registration and shirts			450	450	
	Clary scholarship	1,000			1,000	
	UUFBR - Honorarium speaker fees			300	300	
	UUFBR - Library			500	500	
	UUFBR - Architect fees to add to sanctuary			2,000	2,000	
	UUFBR - Fellowship enhancement			7,300	7,300	
	UUFBR - Nursery			2,125	2,125	
<b>1995</b>	<b>Total</b>	<b>1,150</b>	<b>0</b>	<b>14,105</b>	<b>15,255</b>	
<b>1996</b>	UUFBR - Internet			300	300	
	UUFBR - Summer services			1,000	1,000	
	UUFBR - Minister's separation pay			17,865	17,865	
	UUFBR - RE enhancement			4,081	4,081	
	UUFBR - Softball registration			225	225	
	UUFBR - Minister search committee expenses			8,458	8,458	
	UUFBR - Guest speakers/membership			2,000	2,000	
<b>1996</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>33,929</b>	<b>33,929</b>	
<b>1997</b>	UUFBR - Sound system improvements			6,000	6,000	
	UUFBR - UUA youth trip			200	200	
	UUFBR - GA scholarship			2,000	2,000	
	UUFBR - Sound system supplement			1,000	1,000	

Endowment Committee  
Grants 1999 - 2021

<u>Calendar Year</u>	<u>Grantee</u>	<u>UUFBR Intern Minister</u>		<u>UUFBR Other</u>	<u>Total</u>	<u>Comments</u>
		<u>Non-UUFBR</u>	<u>UUFBR</u>			
	UUFBR - Moving expenses of minister			10,000	10,000	
	UUFBR - New president's forum			150	150	
	UUFBR - Summer services			800	800	
	UUFBR - Softball team registration			240	240	
	UUFBR - RE enhancement			2,000	2,000	
	UUFBR - Carpet			5,800	5,800	
	UUFBR - Music committee concert			450	450	
	UUFBR - New minister installation			3,000	3,000	
	UUFBR - Computer			3,694	3,694	
	UUFBR - Tree removal			1,810	1,810	
	UUFBR - Plants			2,000	2,000	
	UUFBR - Playground fence extension			1,000	1,000	
<b>1997</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>40,144</b>	<b>40,144</b>	
<b>1998</b>	UUFBR - Computer upgrade addendum			310	310	
	UUFBR - Landscape walkway			1,500	1,500	
	UUFBR - Landscape addendum			500	500	
	UUFBR - GA scholarships			2,500	2,500	
	Wayne Barton Center		5,000		5,000	
	UUFBR - Summer services			800	800	
	UUFBR - Landscape tree removal			1,350	1,350	
	UUFBR - Terrific Tuesdays			2,000	2,000	
	UUFBR - Computer costs			2,649	2,649	
	UUFBR - Computer system training			1,500	1,500	
	UUFBR - Canvass events			600	600	
	UUFBR - Sound system enhancement			2,500	2,500	
	UUFBR - A/C emergency repair			3,000	3,000	
<b>1998</b>	<b>Total</b>	<b>5,000</b>	<b>0</b>	<b>19,209</b>	<b>24,209</b>	
<b>1999</b>	Habitat for Humanity Pensacola			1,000	1,000	
	River of Grass Congregation			5,000	5,000	
	Spirit of Life Congregation Tampa			5,000	5,000	

Endowment Committee  
Grants 1999 - 2021

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UFBR Intern Minister</u>	<u>UFBR Other</u>	<u>Total</u>	<u>Comments</u>
	Sharex Subsidies to Local Non-Profits	13,605			13,605	
	UU in Pines Fund	1,000			1,000	
	UFBR - Speaker series			12,000	12,000	
	UFBR - RE Advertising			1,700	1,700	
	UFBR - GA Attends - Flick			1,000	1,000	
	UFBR - Bldg. entrance sanctuary, courtyard patio			12,000	12,000	
	UFBR - Landscape courtyard			8,000	8,000	
	UFBR - Landscape tree trimming			3,000	3,000	
	UFBR - Parking lot spaces			4,300	4,300	
	UFBR - Aesthetics Committee			6,000	6,000	
<b>1999</b>	<b>Total</b>	<b>25,605</b>	<b>0</b>	<b>48,000</b>	<b>73,605</b>	
<b>2000</b>	Osias grant			5,000	5,000	
	Outreach subsidize Sharex	13,690			13,690	
	Intern minister		16,000		16,000	
	UFBR - Aesthetics			6,000	6,000	
	UFBR - AV upgrade			2,250	2,250	
	UFBR - Nursery			900	900	
	UFBR - Playground			1,100	1,100	
	UFBR - Social Action Committee			600	600	
	UFBR - GA Representative			1,000	1,000	
<b>2000</b>	<b>Total</b>	<b>13,690</b>	<b>16,000</b>	<b>16,850</b>	<b>46,540</b>	
<b>2001</b>	<b>Unspecified in annual report</b>				<b>41,500</b>	<b>Unspecified</b>
<b>2002</b>	<b>No grants</b>				<b>0</b>	
<b>2003</b>	<b>Unspecified in annual report</b>					
<b>2004</b>	Florence Fuller Child Dev. Center	2,500			2,500	
	Refrigerator for UFBR	1,699		1,699	3,398	
	Intern Minister		3,801		3,801	
<b>2004</b>	<b>Total</b>	<b>4,199</b>	<b>3,801</b>	<b>1,699</b>	<b>9,699</b>	<b>\$100,000 bridge loan to UFBR during construction</b>

**Endowment Committee  
Grants 1999 - 2021**

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UFBR Intern Minister</u>	<u>UFBR Other</u>	<u>Total</u>	<u>Comments</u>
2005	Florence Fuller Child Dev. Center	5,000			5,000	
	UFBR Service Project			750	750	Special project: Parents Night Out Program with Fuller Child Development Center
	UFBR Religious Educ Program			2,000	2,000	Funds for RE Youth Program Developer
	Intern Minister		6,000		6,000	
2005	<b>Total</b>	<b>5,000</b>	<b>6,000</b>	<b>2,750</b>	<b>13,750</b>	
2006	UFBR					
	Intern Minister		16,000	3,079	16,000	Fence
2006	<b>Total</b>	<b>0</b>	<b>16,000</b>	<b>3,079</b>	<b>19,079</b>	
2007	<b>Unspecified in annual report</b>					
2008	FORTH Program Consultant	3,000			3,000	
	Intern Minister		16,000		16,000	
	Field work student	3,000			3,000	
	UUA - GA Scholarship			1,000	1,000	
2008	<b>Total</b>	<b>6,000</b>	<b>16,000</b>	<b>1,000</b>	<b>23,000</b>	
2009	Sponsor 1 Campo Allegre Camper	525			525	
	Beethoven Concert Series	5,680			5,680	
	Intern Minister Part Time		8,000		8,000	
	Intern Minister Full Time		16,000		16,000	
	FORTH Program Consultant	3,000			3,000	
2009	<b>Total</b>	<b>9,205</b>	<b>24,000</b>	<b>0</b>	<b>33,205</b>	
2010	Guarding Our Children Workshop	2,450			2,450	
	Family Promise Gas Card	1,000			1,000	
	Intern Minister		8,000		8,000	
	Anti-Bullying Workshop	6,000			6,000	
2010	<b>Total</b>	<b>9,450</b>	<b>8,000</b>	<b>0</b>	<b>17,450</b>	



Endowment Committee  
Grants 1999 - 2021

Calendar Year	Grantee	Non-UUFBR	UFBR Intern Minister	UFBR Other	Total	Comments
		UFBR	Minister			
2011	Storm Fund Theft Replacement			1,183	1,183	
	Membership Coordinator			10,500	10,500	
	Family Promise Gas Card	750			750	
2011	Roof Replacement			18,000	18,000	
	<b>Total</b>	<b>750</b>	<b>0</b>	<b>29,683</b>	<b>30,433</b>	
2012	Membership Coordinator			10,000	10,000	
	Conditional Labyrinth Grant			1,000	1,000	
	Climate Change Forum			6,000	6,000	
	CPR Training & Cert. Course			750	750	
	Pride Fest Parade and Vendor Tent			900	900	
2012	<b>Total</b>	<b>0</b>	<b>0</b>	<b>18,650</b>	<b>18,650</b>	Approved 30 yr loan of \$393,403 to UFBR \$250,000 new amt to pay off existing mortgage, added to existing loan bal of \$143,403. Late fees of \$1,755 reduced to \$115
2013	Clergy Luncheon			600	600	
	Intern Minister		10,000		10,000	
	Membership grant			5,000	5,000	
	Fla. Earth Festival Seed grant			3,000	3,000	
2013	<b>Total</b>	<b>0</b>	<b>10,000</b>	<b>8,600</b>	<b>18,600</b>	
2014	Intern Minister		10,000		10,000	
	Green Gala Auction (UFBR auction)			6,075	6,075	
	Sign Replacement			6,075	6,075	Osiat Endowment Fund
2014	<b>Total</b>	<b>0</b>	<b>10,000</b>	<b>6,075</b>	<b>16,075</b>	
2015	Endowment Brochures Publication	379			379	
	PEACE	1,000			1,000	
	Tony's Tool Box and Shelves			1,000	1,000	

Endowment Committee  
Grants 1999 - 2021

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UUFBR Intern Minister</u>	<u>UUFBR Other</u>	<u>Total</u>	<u>Comments</u>
	Healing Justice Workshop	5,000			5,000	
	Delray Beach Chorale Concert	3,000			3,000	
<b>2015</b>	<b>Total</b>	<b>9,379</b>	<b>0</b>	<b>1,000</b>	<b>10,379</b>	
<b>2016</b>	Cinematters Film Service	1,000			1,000	
	Rising Together	5,000			5,000	
	Healing Justice	4,000			4,000	
	Intern Minister		10,000		10,000	
<b>2016</b>	<b>Total</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>	<b>20,000</b>	
<b>2017</b>	Hospice of Broward/Palm Beach Counties	1,000			1,000	
	Delray Beach Child's Garden	1,000			1,000	
	Intern Minister		10,000		10,000	
	Sierra Club	3,000			3,000	
	UUFBR Hurricane Irma Repairs			2,000	2,000	
	UUFBR Playground			1,700	1,700	
	After School Dance Program (Debra Weiss)	6,000			6,000	
<b>2017</b>	<b>Total</b>	<b>11,000</b>	<b>10,000</b>	<b>3,700</b>	<b>24,700</b>	
<b>2018</b>	After School Dance Program A (Debra Weiss)	12,000			12,000	
	Summer Minister Stipend			2,000	2,000	
	Tomorrow's Rainbow	3,000			3,000	
<b>2018</b>	<b>Total</b>	<b>15,000</b>	<b>0</b>	<b>2,000</b>	<b>17,000</b>	
<b>2019</b>	Debra Weiss Dance Program	5,000			5,000	
	Family Promise	2,200			2,200	
	Nick Page Music Program	1,500			1,500	
	Intern Minister		10,000		10,000	
	Intern Minister Supplement		8,000		8,000	
<b>2019</b>	<b>Total</b>	<b>8,700</b>	<b>18,000</b>	<b>0</b>	<b>26,700</b>	
<b>2020</b>	Debra Weiss Dance Program	3,000			3,000	

**Endowment Committee  
Grants 1999 - 2021**

<u>Calendar Year</u>	<u>Grantee</u>	<u>Non-UUFBR</u>	<u>UFBR Intern Minister</u>	<u>UFBR Other</u>	<u>Total</u>	<u>Comments</u>
2020	Family Promise	2,200	2,000		2,200	
	Intern Minister		2,000		2,000	
	<b>Total</b>	<b>5,200</b>	<b>2,000</b>	<b>0</b>	<b>7,200</b>	
2021	Intern Minister			11,000	11,000	
	Intern Emergency		4,000		4,000	
	Family Promise	2,200			2,200	
	Nick Page Concert	1,000			1,000	
	Jam and All	2,500			2,500	
	Broadway Dance Youth Festival (Debra Weiss)	3,000			3,000	
	Share the Plate	4,000			4,000	
	Nicole's Cat Rescue	4,000			4,000	
2021	<b>Total</b>	<b>16,700</b>	<b>4,000</b>	<b>11,000</b>	<b>31,700</b>	
	<b>Total All Years</b>	<b>158,898</b>	<b>159,801</b>	<b>282,520</b>	<b>642,719</b>	
	Unallocated grant				41,500	
	<b>Total less unallocated grant</b>				<b>601,219</b>	
	Percentage	26.43%	26.58%	46.99%	100.00%	



Louis Merlin &lt;louismerlin@gmail.com&gt;

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**Flooring Committee**

1 message

**Patricia Rogers** <prl17@att.net>

Thu, Jan 27, 2022 at 1:22 PM

To: Barb Jensen <bjensen4449@gmail.com>, Sandra Spalletta <sandra.spalletta@bwra.com>, Patrick Larson <facilities@uufbr.org>, Paul Libert <pl1945@att.net>, Louis Merlin <louismerlin@gmail.com>, Barbara Messick <bgmessick@gmail.com>, John Tilton <johnhtilton@gmail.com>, Ron Roth <ronrothjr@gmail.com>

Cc: Harris Riordan <revhr1@gmail.com>, Seyril Siegel <seyril@gmail.com>

**Scope of Project:** Re-floor Sanctuary, Osias, foyer/hallway and offices

**Committee:** Patricia Rogers, Barb Jensen and Seyril Siegel.

The Flooring Committee has reached out to several flooring companies, requesting that they meet with us at the UUFBR and provide some samples for our consideration. After about 2 - 3 weeks of no call-backs, Seyril contacted a friend whose church is performing similar tasks to UUFBR. At Paul's suggestion, we reached out to Joseph Marasino, the general contractor (GC) performing the mold remediation.

Yesterday, Seyril, Barb, Patrick and I met with Joseph. He suggested that we consider a laminate/linoleum, with a cork underflooring. This substance is durable, waterproof, easy to clean and maintain. Joseph advised that it does not burn, but we need to verify that.

Joseph provided three samples: one a brownish-gray, and two grays. Joining in the discussion were Bill Jensen, Harris, and Karen Shelly.

Conclusion:

- We like a gray with cork underfloor for the Sanctuary and Osias.
- We believe that a slightly darker color gray should be used for the risers (probably carpet)
- We think a different, more vibrant color, should be chosen for the foyer/hallway and offices. Whatever we choose for this area must "blend" with the existing flooring.

We did discuss the installation process, although we have not yet requested a bid. We will need to write up specifications, including the materials to be used, and send to other GCs to bid.. Note that the Board could waive this process, although we do not recommend that, at this time.

Joseph is looking for some additional samples. In the interim, Seyril, Barb and I propose that at least two of us visit Floor & Decor, to obtain other sample colors.

Once we refine our recommendations to two-three selections, we will place the selections in Osias, and invite the congregation to come see which they prefer. While we can include the selections online, it will be difficult for our congregants to judge the actual colors.

Aside: The Flooring Committee discussed furniture for Osias. We believe there should be a few conversation "pits." We believe that the best way to select furniture may be through consignment shops.

Please advise if additional information is required.

We will keep you advised.

Patricia Rogers  
on behalf of the Flooring Committee

## VP Report – UUFBR meeting of Board of Trustees, January 27th, 2022

Patrick Larson

### Recent items, volunteer:

1. Celia Hirsch, Bill Jensen, and Frank Murray continued the Tuesday work parties. Thank you! The landscaping is looking better each week.
2. Patrick moved UUFBR email service to Google Workspace for Nonprofits (GWN).
3. Patrick rebuilt and reinstalled one toilet in the Main Women's lavatory. The others are pending.
4. Charlie Cormier and Bill assisted sorting through the many tools and other things that were stored in the tool room.
5. Patrick refurbished the pressure washer.
6. Patrick pressure washed the sidewalk between the two buildings and at the north Sanctuary. There are more areas pending.
7. Patrick added Ethernet jacks to Osias and to an additional classroom in the RE building. These are used by ShareX partners.
8. Patrick cleaned the monument sign and redirected sprinklers to prevent staining in the future. Work is pending to add short-range sprinkler heads around the perimeter of the sign.
9. Patrick replaced the door closer in the west hallway because the old, broken unit slammed the door dangerously.
10. Patrick removed old ductwork and other debris from the Main attic. The ducts were left when the building was remodeled. They are considered to be cozy hideouts for pests. There are a few more to be removed.

### Recent items, hired:

1. J & R Restoration completed the mold-remediation in the Sanctuary and north rooms.
2. J & R Restoration removed the carpet from the Sanctuary, Osias, and foyer.
3. Harrington & Sons Roofing completed repair of the flat roof at the north of the Sanctuary.
4. Harrington & Sons Roofing sealed and reinforced the stucco where the walls meet the flat roof. This is part of the preparation for painting the building.

### Pending items:

1. **Power-Line Burial** – GO Electric is has run into a couple of major snags.
  - a. The city inspector said the conduit needs to be located deeper in the ground.
  - b. The supplier of the disconnect equipment says the equipment will not be available until April.
2. **Drywall in Sanctuary north rooms** – During the mold remediation, approximately 220 sq. ft. of drywall was removed, and insulation from the ceiling was removed. We have a bid from J & R Restoration to replace these items for \$3,945. Also in the scope of work is to seal the old vent (large hole in the wall) at the southeast closet of the Sanctuary. Patrick has appointments scheduled with Solid Home Solutions, Phoenix Revival, and We R Drywall.
3. **Fire alarm system for Main** – Patrick is meeting on Monday with Caribbean Fire to finalize the specification. This specification will be the basis for soliciting bids.
4. **Exterior painting for buildings** – Patrick is meeting tomorrow morning with the first contractor and a representative from Sherwin-Williams Paint.
5. **Flooring replacement** – See report from Flooring Committee.

6. **Air Conditioning Units in RE building** – Awaiting estimates.
7. **Parking-lot lights** – Awaiting estimates.

Action items:

**1. Form a committee for technology?**

- a. We have recently set up Google Workspace for Nonprofits (GWN). This process has brought into focus a need to have an organized and consistent way to handle things like administrator access to this resource. We set up more than one admin in case something unfortunate happens to one person.
- b. The following items for consideration are off the top of my head:
  - i. Set up LastPass account or similar to manage passwords?
  - ii. Admin(s) access and policies for –
    1. HostGator (UUFBR website etc)
    2. Comcast/Xfinity internet service provider
    3. Empower (email blasts etc.)
    4. Comcast Wi-Fi router (Main office)
    5. Linksys Wi-Fi router (Sanctuary)
    6. Netgear Wi-Fi router (RE building)
    7. Rain Bird Wi-Fi sprinkler controllers (2)
    8. Sanctuary Wi-Fi thermostat
  - iii. Policy/procedure for –
    1. Passwords
    2. GWN accounts and email usage
    3. Documents stored on GWN
- c. **From Mary (paraphrasing):**
  - i. Our HostGator website has malware. HostGator does not directly provide cleaning support, but has partnered with Sitelock for these services, and offers a discounted link through the HostGator hosting dashboard. A medium-sized package for 12 months will cost \$179.88 for 12 months (minimum commitment).
  - ii. We need to make some changes to the website ownership and billing fairly soon. The credit card/debit card that is attached to the billing expires in 3/22. Ron Lovell tells me that this card is a debit card in Harris's name but drawing on a UUFBR account.
  - iii. We also need to update the contacts. Most website and domain registrations require Registrant, Administrative, Technical, and Billing contacts.
  - iv. Right now the HostGator account still shows Harris as the owner, and Ron
  - v. Lovell as tech support. Karen Shelly appears as the contact person for
  - vi. the domain name, although I don't know when that change was made.
  - vii. I think the owner of the site needs to be UUFBR
  - viii. While Ron Roth is more skilled than I am, I should probably be the tech
  - ix. support contact since I usually have more time than he does.
  - x. Also, right now the billing portal and Cpanel access have the same login
  - xi. and password. According to what I read on the HostGator site, those can
  - xii. be separated, and I think that might be wise.



**Capital Campaign Inc Expense Report Dec. 31, 2021**

		<u>FY 2021-22</u>	<u>YTD Budget</u>	<u>Actual</u>		<u>Projected</u>	<u>Proj. Diff.</u>	<u>Est.</u>	
		<u>Budget</u>	<u>12/31/21</u>	<u>12/31/21</u>	<u>Difference</u>	<u>this FY</u>	<u>From Budget</u>	<u>Completion</u>	<u>Comments</u>
	<u>Year 1 (FY 2021-22)</u>								
4000	<b>Income Year 1</b>								
4291-116	Pledges	73,870.00	58,119.49	175,844.00	117,724.51	205,894.00	132,024.00		
4291-117	Endowment Match	34,310.00	26,434.68	28,489.50	2,054.82	32,889.50	-1,420.50		
<b>4000</b>	<b>Total Income Year 1</b>	<b>108,180.00</b>	<b>84,554.17</b>	<b>204,333.50</b>	<b>119,779.33</b>	<b>238,783.50</b>	<b>130,603.50</b>		
<b>5000</b>	<b>Expenses Year 1</b>								
8101	Trash - Powerlines	25,000.00	25,000.00	15,870.07	9,129.93	15,870.07	9,129.93	May	Supply chain & conduit problems
8102	Fire Alarm System	22,500.00	2,900.00	2,900.00	0.00	32,900.00	-10,400.00	May	Save \$11,800 with basic system
8103	Electrical	5,500.00	5,500.00	7,955.00	-2,455.00	7,975.00	-2,475.00	April	Completed
<b>8104</b>	<b>Roof/Mold</b>								
8104-001	Roof Replacement	20,000.00	20,000.00	2,493.75	17,506.25	9,975.00	10,025.00	Completed	
8104-002	Mold Remediation	20,000.00	10,000.00	15,055.58	-5,055.58	49,359.91	-29,359.91	Completed	\$23,104.33 bal pd in Jan + cost of drywall restoration (est. \$10,000 & removal of ofc closet (\$1,200)
<b>8104</b>	<b>Subtotal Roof/Mold</b>	<b>40,000.00</b>	<b>30,000.00</b>	<b>17,549.33</b>	<b>12,450.67</b>	<b>59,334.91</b>	<b>-19,334.91</b>		
8105	Termites	9,000.00	0.00	0.00	0.00	9,000.00	0.00	March	
8106	Refrigerator/Freezer	3,000.00	0.00	1,124.00	-1,124.00	3,000.00	0.00		Freezer received
8114	Overrun	5,000.00	0.00	0.00	0.00	0.00	5,000.00		
<b>8100</b>	<b>Total Expenses Year 1</b>	<b>110,000.00</b>	<b>63,400.00</b>	<b>45,398.40</b>	<b>18,001.60</b>	<b>128,079.98</b>	<b>-18,079.98</b>		
	<b>Surplus/Deficit Year 1</b>	<b>-1,820.00</b>	<b>21,154.17</b>	<b>158,935.10</b>	<b>101,777.73</b>	<b>110,703.52</b>	<b>148,683.48</b>		
	<u>Year 2 (FY 2022-23)</u>								
<b>4000</b>	<b>Income Year 2</b>								
4291-116	Pledges	43,355.00				51,050.00	-7,695.00		
4291-117	Endowment Match	22,496.00				23,555.25	-1,059.25		
<b>4000</b>	<b>Total Income Year 2</b>	<b>65,851.00</b>				<b>74,605.25</b>	<b>-8,754.25</b>		
	<b>Expenses Year 2</b>								
8101	Trash/Powerlines	0.00				13,629.93	-13,629.93		



**Capital Campaign Inc Expense Report Dec. 31, 2021**

		<u>FY 2021-22</u>	<u>YTD Budget</u>	<u>Actual</u>		<u>Projected</u>	<u>Proj. Diff.</u>	<u>Est.</u>	
		<u>Budget</u>	<u>12/31/21</u>	<u>12/31/21</u>	<u>Difference</u>	<u>this FY</u>	<u>From Budget</u>	<u>Completion</u>	<u>Comments</u>
								<u>Dates</u>	
8103	Electrical	0.00				700.00	-700.00		Bal due held pending close of permit
	Flooring	20,000.00				20,000.00	0.00		
	Furniture	3,000.00				3,000.00	0.00		
	A/C in RE Bldg.	11,000.00				11,000.00	0.00		
	Painting	10,000.00				10,000.00	0.00		
	Parking Lot Lights	8,000.00				8,000.00	0.00		
	Technology	8,000.00				8,000.00	0.00		
	Overrun	5,000.00				5,000.00	0.00		
	<b>Total Expenses Year 2</b>	<b>65,000.00</b>				<b>79,329.93</b>	<b>-14,329.93</b>		
	<b>Surplus/Deficit Year 2</b>	<b>851.00</b>				<b>-4,724.68</b>	<b>5,575.68</b>		
	<b>Year 3 (FY 2023-24)</b>								
	<b>Income Year 3</b>								
	Pledges	44,001.00				16,621.00	-27,380.00		
	Endowment Match	21,968.00				23,555.25	1,587.25		
	<b>Total Income Year 3</b>	<b>65,969.00</b>				<b>40,176.25</b>	<b>-25,792.75</b>		
	<b>Expenses Year 3</b>								
	Roof Reserve	15,000.00				15,000.00	0.00		
	Painting Reserve	10,000.00				10,000.00	0.00		
	Parking Lot Reserve	10,000.00				10,000.00	0.00		
	Sanctuary A/C Reserve	9,000.00				9,000.00	0.00		
	Sewage Hook-up Reserve	6,000.00				6,000.00	0.00		
	Furniture Reserve	5,000.00				5,000.00	0.00		
	Landscaping	5,000.00				5,000.00	0.00		
	Overrun	5,000.00				5,000.00	0.00		
	<b>Total Expenses Year 3</b>	<b>65,000.00</b>				<b>65,000.00</b>	<b>0.00</b>		
	<b>Surplus/Deficit Year 3</b>	<b>969.00</b>				<b>-24,823.75</b>	<b>-25,792.75</b>		
	<b>All Years</b>								
	Income	240,000.00				353,565.00	-113,565.00		

**Capital Campaign Inc Expense Report Dec. 31, 2021**

	<u>FY 2021-22</u>	<u>YTD Budget</u>	<u>Actual</u>		<u>Projected</u>	<u>Proj. Diff.</u>	<u>Est.</u>	
	<u>Budget</u>	<u>12/31/21</u>	<u>12/31/21</u>	<u>Difference</u>	<u>this FY</u>	<u>From Budget</u>	<u>Dates</u>	<u>Completion</u>
								<u>Comments</u>
Expenses	240,000.00				272,409.91	-32,409.91		
<b>Surplus/Deficit</b>	<b>0.00</b>				<b>81,155.09</b>			

**Draft Proposed FY 2022-23 Budget**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Projected Cash Flow FY 2021-22</b>	<b>Proposed Budget FY 2022-23</b>	<b>Pct. of Total Income or Expense</b>	<b>Difference from Projected</b>	<b>Proposed Budget Comments</b>
<b>4000</b>	<b>INCOME</b>						
<b>4024</b>	<b>Pledges</b>						
4024-001	Current Year - Existing Members & Friends	167,000	175,600	201,940		26,340	15% increase from projected FY 2021-22
4024-002	Prior Year		351			(351)	
4024-003	Congregational Challenge - Increase New Members & Friends		0	18,000		18,000	15 new members/friends @ \$1,200 each
<b>4024</b>	<b>Subtotal Pledges</b>	<b>167,000</b>	<b>175,951</b>	<b>219,940</b>	<b>80.51%</b>	<b>43,989</b>	
<b>4026</b>	<b>Sharex</b>						
4026-001	AA Women's Living Sober	1,200	1,047	2,080		1,033	\$40 week X 52
4026-002	AA Agnostics - Secular Sobriety	800	0	0		0	Discontinued
4026-003	A Course in Miracles	750	0	0		0	Discontinued
4026-004	Boca Raton Symphonia	1,950	800	800		0	\$200 X 4 rehearsals
4026-006	Jeff Kaye Music			900		900	Sharex Comm. recommendation
4026-007	Kol Ami	6,000	1,473	0		(1,473)	Discontinued
4026-010	Sharex Other	1,425	133	1,000		867	50% avg FYs 2018-20 & 50% est. CY
4026-012	Zen Group	12,300	12,300	12,300		0	\$1,025 per mo., \$17.45 per sq. ft.
4026-013	Summer Theatre Camp	200	0	0		0	Discontinued
4026-015	Open Door Acupuncture	5,050	2,897	3,000		103	Sharex Comm. recommendation
4026-016	Tai Chi	850	1,070	900		(170)	Sharex Comm. recommendation
4026-019	Hubert Arts Foundation	6,600	2,400	9,900		7,500	Sharex Comm. recommendation
4026-020	WellHealth Works		10,000	0		(10,000)	Discontinued
4026-021	Boca Men's Group - AA		480	2,080		1,600	Sharex Comm. Recommendation \$40 per week
	Sunlight of the Spirits - AA		240	2,080		1,840	Sharex Comm. Recommendation \$40 per week
<b>4026</b>	<b>Subtotal Sharex</b>	<b>37,125</b>	<b>32,840</b>	<b>35,040</b>	<b>12.83%</b>	<b>2,200</b>	
<b>4027</b>	<b>Fundraising</b>						
4027-004	Flea Markets	7,150	5,253	0		(5,253)	Discontinued until further notice
4027-005	Auction	8,500	5,500	5,500		0	Based on FY 2022 projection
4027-007	I Give Amazon Smile	100	170	175		5	50% avg FYs 2018-20 & 50% est. CY
4027-009	Concerts	750	0	0		0	Discontinued until further notice

**Draft Proposed FY 2022-23 Budget**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Projected Cash Flow FY 2021-22</b>	<b>Proposed Budget FY 2022-23</b>	<b>Pct. of Total Income or Expense</b>	<b>Difference from Projected</b>	<b>Proposed Budget Comments</b>
4027-010	Fundraising Misc.	3,350	775	865		90	50% avg FYs 2018-20 & 50% est. CY
4027-016	Holiday Dinner	200	0	0		0	Discontinued until further notice
4027-021	Summer Fundraisers	1,400	0	0		0	Discontinued until further notice
4027-022	Chair Yoga	725	1,525	0		(1,525)	Discontinued until further notice
4027-023	Ukelele Group	1,000	0	800		800	Planned to begin in Spring, 50% of avg of 2018-20
	Mardi Gras		0	500		500	\$12.50 X est 40 participants
<b>4027</b>	<b>Subtotal Fundraising</b>	<b>23,175</b>	<b>13,223</b>	<b>7,840</b>	<b>2.87%</b>	<b>(5,383)</b>	
<b>4028</b>	<b>Other Income</b>						
4028-002	Plate - UUFBR	7,300	3,792	4,000		208	50% avg FYs 2018-20 & 50% est. CY
4028-003	Gifts and Donations	9,100	8,855	6,350		(2,505)	50% avg FYs 2018-20 & 50% est. CY
4028-004	Int. & Other Income	0	0			(0)	
4028-006	Misc. Income	250	0	0		0	50% avg FYs 2018-20 & 50% est. CY
4028-008	SBA PPP Grant	16,100	0			0	
4028-009	Close the Gap		0			0	
<b>4028</b>	<b>Subtotal Other Income</b>	<b>32,750</b>	<b>12,647</b>	<b>10,350</b>	<b>3.79%</b>	<b>(2,297)</b>	
<b>4000</b>	<b>INCOME</b>	<b>260,050</b>	<b>234,662</b>	<b>273,170</b>	<b>100.00%</b>	<b>38,508</b>	<b>Increase of 16.4% from projected FY 2021 22</b>
<b>5000</b>	<b>EXPENSES</b>						
<b>5040</b>	<b>COMPENSATION</b>						
<b>5050</b>	<b>Salaries</b>						
<b>5051</b>	<b>Minister</b>						
5051-001	Salary	47,766	47,637	16,360		(31,277)	\$1,817.61 bi-wkly X 9 pp
5051-002	Housing	24,580	24,580	8,510		(16,070)	\$945.38 bi-wkly X 9 pp
5051-003	Health Insurance	2,654	2,783	1,095		(1,688)	\$121.63 X 9 pp
	<b>Subtotal Minister</b>	<b>75,000</b>	<b>75,000</b>	<b>25,965</b>		<b>(49,035)</b>	<b>\$2,884.62 X 9 pp (through July)</b>
	<b>Interim Minister</b>						
	Salary & Housing			46,700		46,700	\$2,747.06 X 17 pp

**Draft Proposed FY 2022-23 Budget**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Projected Cash Flow FY 2021-22</b>	<b>Proposed Budget FY 2022-23</b>	<b>Pct. of Total Income or Expense</b>	<b>Difference from Projected</b>	<b>Proposed Budget Comments</b>
	Health Insurance			3,300		3,300	To be determined
	<b>Subtotal Interim Minister</b>	<b>0</b>	<b>0</b>	<b>50,000</b>		<b>50,000</b>	
	<b>Minister &amp; Interim Minister</b>	<b>75,000</b>	<b>75,000</b>	<b>75,965</b>		<b>965</b>	
5052	Music Director - Salary	14,300	14,300	14,300		0	Based on current bi-wkly rate of \$549.42
5053	RE Director - Salary	18,000	9,000			(9,000)	
5054	RE Teachers & Child Care	800	0	780		780	One employee at \$15 hr. per week
5055	Bookkeeper - Salary	14,500	14,500	16,100		1,600	Based on UUA guidelines
5056	Adm Asst Salary	17,500	18,827	21,450		2,623	Based on UUA guidelines + performance bonus
	<b>Subtotal Other Employees</b>	<b>65,100</b>	<b>56,627</b>	<b>52,630</b>		<b>(3,997)</b>	
<b>5050</b>	<b>Subtotal Salaries</b>	<b>140,100</b>	<b>131,627</b>	<b>128,595</b>		<b>(3,032)</b>	
<b>5100</b>	<b>Benefits</b>						
5102	Minister - Health Ins	2,650	2,783	730		(2,053)	\$119.01 bi-weekly X 7 pp
5103	Minister - Prof Exp	4,000	4,000	1,000		(3,000)	Based on 25% of CY budget
5104	Minister - Retirement	7,500	7,500	1,875		(5,625)	Current minister for 3 mos.
5106	Admin Asst - Retirement	1,750	808	1,140		332	Based on 10% ret benefit starting in Sept (7 mos)
5107	RE Director - Retirement	1,800	900	0		(900)	
5108	Music Dir - Retirement	1,450	1,430	1,430		0	Based on current bi-wkly rate of \$55.00
5109	RE Director - Health Ins	4,350	1,923	0		(1,923)	
	Interim Minister - Prof Exp			3,000		3,000	Based on 75% of CY budget
	Interim Minister - Health Ins			3,300		3,300	Estimate for 9 mos.
<b>5100</b>	<b>Subtotal Benefits</b>	<b>23,500</b>	<b>19,344</b>	<b>12,475</b>		<b>(6,869)</b>	
<b>5300</b>	<b>Other Employer Expenses</b>						
5305	Soc. Sec. & Medicare	5,000	4,332	4,025		(307)	Based on 7.65% of salaries (less minister, less health ins)
5308	Workers Comp	900	1,007	875		(132)	Based on ins. policy
<b>5300</b>	<b>Subtotal Other Employer Exp.</b>	<b>5,900</b>	<b>5,339</b>	<b>4,900</b>		<b>(439)</b>	

**Draft Proposed FY 2022-23 Budget**

<u>Acct. #</u>		<u>Approved Budget 2021- 22</u>	<u>Projected Cash Flow FY 2021-22</u>	<u>Proposed Budget FY 2022-23</u>	<u>Pct. of Total Income or Expense</u>	<u>Difference from Projected</u>	<u>Proposed Budget Comments</u>
<b>5050</b>	<b>COMPENSATION</b>	<b>169,500</b>	<b>156,310</b>	<b>145,970</b>	<b>53.44%</b>	<b>(10,340)</b>	
<b>5400</b>	<b>ADMINISTRATION</b>						
<b>5420</b>	<b>Office Related</b>						
5421	Bank Charges	50	137	85		(52)	50% avg FYs 2018-20 & 50% est. CY
5422	Credit Card Charges	1,400	883	775		(108)	50% avg FYs 2018-20 & 50% est. CY
5424	Postage	400	116	250		134	50% avg FYs 2018-20 & 50% est. CY
5426	Office Expenses	700	579	1,000		421	50% avg FYs 2018-20 & 50% est. CY
5427	Copier Lease	1,550	1,584	1,585		1	Based on contract \$132 per mo
5428	Copies	900	287	900		613	50% avg FYs 2018-20 (less 40% reduced cost of copies) & 50% est. CY
5429	Copier Property Tax	100	98	100		2	Based on CY
<b>5420</b>	<b>Subtotal Office Related</b>	<b>5,100</b>	<b>3,684</b>	<b>4,695</b>		<b>1,011</b>	
<b>5430</b>	<b>Taxes &amp; Fees</b>	<b>2,050</b>	<b>2,050</b>	<b>2,050</b>		<b>2,050</b>	<b>Based on CY projection</b>
<b>5440</b>	<b>Information Technology</b>						
5441	Software -ePublications	600	600	600		0	No anticipated increase
5442	Software -Admin & Finan	500	479	480		1	No anticipated increase
5443	Software - Other	500	336	335		(1)	No anticipated increase
5444	Cable Services	2,750	2,738	2,800		62	Based on CY projection
5445	Website	300	18	260		242	Hosting expense - every 3 yrs.
	Zoom			330		330	Cost of UUA Plan - 3 licenses
<b>5440</b>	<b>Subtotal Information Technology</b>	<b>4,650</b>	<b>4,171</b>	<b>4,805</b>		<b>634</b>	
<b>5450</b>	<b>Event Expenses</b>		<b>1,000</b>	<b>2,000</b>		<b>1,000</b>	
<b>5400</b>	<b>SUBTOTAL ADMIN EXP</b>	<b>11,800</b>	<b>10,905</b>	<b>13,550</b>	<b>4.96%</b>	<b>2,645</b>	

**Draft Proposed FY 2022-23 Budget**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Projected Cash Flow FY 2021-22</b>	<b>Proposed Budget FY 2022-23</b>	<b>Pct. of Total Income or Expense</b>	<b>Difference from Projected</b>	<b>Proposed Budget Comments</b>
<b>5600</b>	<b>BUILDING &amp; GROUNDS</b>						
<b>5630</b>	<b>Utilities</b>						
5632	Elec - Main Bldg	6,600	5,438	7,000		1,562	50% avg FYs 2018-20 & 50% est. CY
5633	Elec - RE Bldg	1,450	1,300	1,600		300	50% avg FYs 2018-20 & 50% est. CY
5634	Elec - Parking Lot	200	212	250		38	50% avg FYs 2018-20 & 50% est. CY
5635	Water	1,300	1,436	1,700		264	50% avg FYs 2018-20 & 50% est. CY
5636	Gas	550	493	700		207	50% avg FYs 2018-20 & 50% est. CY
5637	Garbage & Recycling	950	435	2,010		1,575	Based on new contract - \$167.37 per mo.
<b>5630</b>	<b>Subtotal Utilities</b>	<b>11,050</b>	<b>9,314</b>	<b>13,260</b>		<b>3,946</b>	
<b>5640</b>	<b>Building Maintenance</b>						
5640-001	Janitorial Supplies	500	576	645		69	50% avg FYs 2018-20 & 50% est. CY
5640-002	Cleaning Service	5,600	4,488	4,490		2	Assumes no contract increase
5640-003	Pest Control	300	590	590		0	VP Facilities Recommendation
5640-005	A/C	1,000	1,200	1,000		(200)	VP Facilities Recommendation
5640-006	Electrical	150	150	150		0	VP Facilities Recommendation
5640-007	Misc	1,800	415	4,700		4,285	VP Facilities Recommendation
5640-008	Plumbing	500	935	1,000		65	VP Facilities Recommendation
5640-011	Equipment & Tools	100	350	150		(200)	VP Facilities Recommendation
5640-012	Fire Safety	2,500	7,517	4,500		(3,017)	Monitoring cost for 2 panels based on new monitoring contract for the existing panel at an annual rate of \$1,365, \$1,000 fire extinguishers, signs, kitchen fire equip
5640-014	Inspections		1,200	0		(1,200)	
5640-015	Sewer & Septic Systems		2,193	2,000		(193)	VP Facilities Recommendation
5640-017	Weather Stripping		0	2,000		2,000	VP Facilities Recommendation
<b>5640</b>	<b>Subtotal Bldg Maintenance</b>	<b>12,450</b>	<b>19,614</b>	<b>22,225</b>		<b>2,611</b>	
<b>5650</b>	<b>Grounds Maintenance</b>						
5651	Landscape Improvements	5,000	6,400	5,000		(1,400)	VP Facilities Recommendation
5652	Lawn Service	6,000	5,280	5,280		0	\$415 per mo. + moldicide

**Draft Proposed FY 2022-23 Budget**

<u>Acct. #</u>		<u>Approved Budget 2021- 22</u>	<u>Projected Cash Flow FY 2021-22</u>	<u>Proposed Budget FY 2022-23</u>	<u>Pct. of Total Income or Expense</u>	<u>Difference from Projected</u>	<u>Proposed Budget Comments</u>
5654	Irrigation	1,000	1,577	1,600		23	VP Facilities Recommendation
5655	Tree Trimming	6,000	5,764	6,000		236	VP Facilities Recommendation
5656	Landscape Clean up	250	100	0		(100)	No anticipated expenses
<b>5650</b>	<b>Subtotal Grounds Maint.</b>	<b>18,250</b>	<b>19,121</b>	<b>17,880</b>		<b>(1,241)</b>	
<b>5660</b>	<b>Kitchen</b>						
5661	Supplies	700	98	400		302	50% avg FYs 2018-20 & 50% est. CY
<b>5660</b>	<b>Subtotal Kitchen</b>	<b>700</b>	<b>98</b>	<b>400</b>		<b>302</b>	
<b>5600</b>	<b>BLDGS &amp; GROUNDS</b>	<b>42,450</b>	<b>48,148</b>	<b>53,765</b>	<b>19.68%</b>	<b>5,617</b>	
<b>5700</b>	<b>Loan Payments</b>						
5701	Endowment Loan Principal		5,534	5,640		106	
5702	Endowment Loan Interest	6,950	6,936	6,830		(106)	
<b>5610</b>	<b>LOAN PAYMENTS</b>	<b>6,950</b>	<b>12,470</b>	<b>12,470</b>	<b>4.56%</b>	<b>0</b>	
<b>5900</b>	<b>INSURANCE</b>						
5901	Umbrella	350	350	350		0	Based on insurance proposal
5902	Multi-Peril	8,300	9,450	10,665		1,215	Based on insurance proposal of \$9,884 plus cost of endorsement to change basic form coverage to special form plus prorated 10% increase beginning in Dec. 2022
5904	Dividend		(838)			838	
<b>5900</b>	<b>INSURANCE</b>	<b>8,650</b>	<b>8,962</b>	<b>11,015</b>	<b>4.03%</b>	<b>2,053</b>	
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>						
<b>6010</b>	<b>Membership &amp; ABD</b>						
6011	Membership	1,000	1,000	5,000		4,000	Membership Chair recommendation



**Draft Proposed FY 2022-23 Budget**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Projected Cash Flow FY 2021-22</b>	<b>Proposed Budget FY 2022-23</b>	<b>Pct. of Total Income or Expense</b>	<b>Difference from Projected</b>	<b>Proposed Budget Comments</b>
6012	ABD	250	0	500		500	Co-chair recommendation
<b>6010</b>	<b>Subtotal Membership &amp; ABD</b>	<b>1,250</b>	<b>1,000</b>	<b>5,500</b>		<b>4,500</b>	
<b>6200</b>	<b>Religious Education</b>						
6202	Supplies	100	0	0		0	
6203	Gifts	50	0	0		0	
6204	Programs	100	0	0		0	
6205	Misc	200	0			0	
<b>6200</b>	<b>Subtotal Religious Education</b>	<b>450</b>	<b>0</b>	<b>13,500</b>		<b>13,500</b>	<b>RE Council Recommendation</b>
<b>6451</b>	<b>Ministerial Services</b>						
6457	Sabbatical Ministers	1,400	1,050	0		(1,050)	
	interim Minister Related Expense			5,000		5,000	Moving, screening, accreditation
<b>6451</b>	<b>Subtotal Ministerial Services</b>	<b>1,400</b>	<b>1,050</b>	<b>5,000</b>		<b>3,950</b>	
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>	<b>3,100</b>	<b>2,050</b>	<b>24,000</b>	<b>8.79%</b>	<b>21,950</b>	
<b>7000</b>	<b>DUES</b>						
7001	UUA	17,200	17,136	12,000		(5,136)	Reduced from CY
7002	Cluster	200	200	200		0	Based on current year budget
7003	Misc	200	0	200		200	Based on current year budget
<b>7000</b>	<b>DUES</b>	<b>17,600</b>	<b>17,336</b>	<b>12,400</b>	<b>4.54%</b>	<b>(4,936)</b>	
<b>8000</b>	<b>OTHER EXPENSES</b>						
8001	Accounting Adjustment	0				0	
8002	Sale of Securities	0	(409)			409	
<b>8000</b>	<b>OTHER EXPENSES</b>	<b>0</b>	<b>(409)</b>	<b>0</b>		<b>409</b>	
	<b>TOTAL EXPENSES</b>	<b>260,050</b>	<b>255,770</b>	<b>273,170</b>	<b>100.00%</b>	<b>17,399</b>	<b>Increase of 6.8% from projected FY 2021-22</b>
	<b>SURPLUS/DEFICIT</b>	<b>0</b>	<b>(21,109)</b>	<b>0</b>		<b>21,109</b>	

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
<b>4000</b>	<b>INCOME</b>						
<b>4024</b>	<b>Pledges</b>						
4024-001	Current Year	167,000.00	140,544.00	153,939.22	13,395.22		175,600.00
4024-002	Prior Year			351.15	351.15		351.15
<b>4024</b>	<b>Subtotal Pledges</b>	<b>167,000.00</b>	<b>140,544.00</b>	<b>154,290.37</b>	<b>13,746.37</b>		<b>175,951.15</b>
<b>4026</b>	<b>Sharex</b>						
4026-001	AA Women Living Sober	1,200.00	750.00	785.00	35.00	\$40 week X 52 weeks	1,046.67
4026-002	AA Agnostics	800.00	800.00	0.00	-800.00		0.00
4026-003	A Course in Miracles	750.00	390.00	0.00	-390.00		0.00
4026-004	Boca Raton Symphonia	1,950.00	750.00	500.00	-250.00	Sharex Committee Estimate	800.00
4026-006	Jeff Kaye Productions					Sharex Committee Estimate	
4026-007	Kol Ami	6,000.00	3,600.00	1,473.00	-2,127.00		1,473.00
4026-010	Sharex Other	1,425.00	1,068.75	100.00	-968.75	Pro-rated based on 9 mos.	133.33
4026-012	Zen Group	12,300.00	9,225.00	9,225.00	0.00	\$1,025 per mo.	12,300.00
4026-013	Summer Theatre Camp	200.00	200.00	0.00	-200.00		0.00
4026-015	Open Door Acupuncture	5,050.00	3,787.47	2,175.75	-1,611.72	FY 20 - 75.1% of total inc recd in first 9 mos.	2,897.14
4026-016	Tai Chi	850.00	637.47	780.00	142.53	FY 20 -72.9% of total inc recd in first 9 mos	1,069.96
4026-019	Hubert Arts Foundation	6,600.00	6,600.00	1,200.00	-5,400.00	Sharex Committee Estimate	2,400.00
4026-020	WellHealth Works	0.00	0.00	10,000.00	10,000.00	\$2,500 per mo,	10,000.00
4026-021	Boca Men's AA Group					\$40 per week X 12 mos	480.00
	Sunlight of the Spirits AA Group					\$20 per week this FY, \$40 per wk next FY	240.00
<b>4026</b>	<b>Subtotal Sharex</b>	<b>37,125.00</b>	<b>27,808.69</b>	<b>26,238.75</b>	<b>-1,569.94</b>		<b>32,840.10</b>
<b>4027</b>	<b>Fundraising</b>						
4027-004	Flea Markets	7,150.00	4,150.00	5,253.00	1,103.00	Actual	5,253.00
4027-005	Auction	8,500.00	0.00	0.00	0.00	Finance Comm. Estimate	5,500.00
4027-007	I Give Amazon Smile	100.00	75.00	127.40	52.40	Pro-rated based on 9 mos of inc	169.87
4027-009	Concerts	750.00	375.00	0.00	-375.00		0.00
4027-010	Fundraising Misc.	3,350.00	2,512.53	581.00	-1,931.53	Pro-rated based on 9 mos of inc	774.67
4027-016	Holiday Dinner	200.00	200.00	0.00	-200.00		0.00
4027-021	Summer Fundraisers	1,400.00	1,400.00	0.00	-1,400.00		0.00
4027-022	Chair Yoga	725.00	543.78	1,525.00	981.22		1,525.00

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
4027-023	Ukelele Group	1,000.00	400.00	0.00	-400.00		0.00
<b>4027</b>	<b>Subtotal Fundraising</b>	<b>23,175.00</b>	<b>9,656.31</b>	<b>7,486.40</b>	<b>-2,169.91</b>		<b>13,222.53</b>
<b>4028</b>	<b>Other Income</b>						
4028-002	Plate - UUFBR	7,300.00	5,474.97	2,738.00	-2,736.97	FY 20 - 72.2% of total inc recd in first 9 mos.	3,792.24
4028-003	Gifts and Donations	9,100.00	6,824.97	6,641.19	-183.78	Pro-rated based on 9 mos	8,854.92
4028-004	Int. & Other Income	0.00	0.00	0.18	0.18		0.18
4028-006	Misc. Income	250.00	187.47	0.00	-187.47		0.00
4028-008	SBA PPP Grant	16,100.00	16,100.00	16,165.00	65.00		0.00
4028-009	Close the Gap						0.00
<b>4028</b>	<b>Subtotal Other Income</b>	<b>32,750.00</b>	<b>28,587.41</b>	<b>25,544.37</b>	<b>-3,043.04</b>		<b>12,647.34</b>
<b>4000</b>	<b>INCOME</b>	<b>260,050.00</b>	<b>206,596.41</b>	<b>213,559.89</b>	<b>6,963.48</b>		<b>234,661.12</b>
<b>5000</b>	<b>EXPENSES</b>						
<b>5040</b>	<b>COMPENSATION</b>						
<b>5050</b>	<b>Salaries</b>						
<b>5051</b>	<b>Minister</b>						
5051-001	Salary	47,766.00	34,905.95	34,779.15	126.80	\$2,141.84 bi-wkly	47,636.70
5051-002	Housing	24,580.00	17,962.22	17,962.22	0.00	\$945.38 bi-wkly	24,580.00
5051-003	Health Insurance	2,654.00	1,939.43	2,193.55	-254.12	\$102.06 bi-wkly X 6 pp, \$121.63 20 pp	2,783.30
<b>5051</b>	<b>Subtotal Minister</b>	<b>75,000.00</b>	<b>54,807.60</b>	<b>54,934.92</b>	<b>-127.32</b>		<b>75,000.00</b>
5052	Music Director - Salary	14,300.00	10,450.00	10,450.00	0.00	\$549.42 bi-wkly	14,300.00
5053	RE Director - Salary	18,000.00	13,153.88	9,000.00	4,153.88	Resigned	9,000.00
5054	RE Teachers & Child Care	800.00	369.24	0.00	369.24		0.00
5055	Ofc Mgr/Bookkeeper Salary	14,500.00	10,596.11	10,596.30	-0.19	\$557.69 bi-wkly	14,500.00
5056	Adm Asst Salary	17,500.00	12,788.43	13,578.00	-789.57	\$750 bi-wkly	18,827.00
	<b>Subtotal Other Employees</b>	<b>65,100.00</b>	<b>47,357.66</b>	<b>43,624.30</b>	<b>3,733.36</b>		<b>56,627.00</b>
<b>5050</b>	<b>Subtotal Salaries</b>	<b>140,100.00</b>	<b>102,165.26</b>	<b>98,559.22</b>	<b>3,606.04</b>		<b>131,627.00</b>

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
<b>5100</b>	<b>Benefits</b>						
5102	Minister - Health Ins	2,650.00	1,936.57	2,193.55	-256.98	\$102.08 bi-wkly X 6 pp, \$112.29 X 20 pp	2,783.30
5103	Minister - Prof Exp	4,000.00	2,999.97	636.16	2,363.81		4,000.00
5104	Minister - Retirement	7,500.00	5,480.74	5,480.74	0.00	\$288.46 bi-wkly	7,500.00
5106	Admin Asst - Retirement	1,750.00	1,278.88	807.72	471.16	Resigned	807.72
5107	RE Director - Retirement	1,800.00	1,315.37	900.00	415.37	Resigned	900.00
5108	Music Dir - Retirement	1,450.00	1,059.63	1,045.00	14.63	\$55.00 bi-wkly	1,430.00
5109	RE Director - Health Ins	4,350.00	3,178.88	1,923.11	1,255.77	Resigned	1,923.11
<b>5100</b>	<b>Subtotal Benefits</b>	<b>23,500.00</b>	<b>17,250.04</b>	<b>12,986.28</b>	<b>4,263.76</b>		<b>19,344.13</b>
<b>5300</b>	<b>Other Employer Expenses</b>						
5305	Soc. Sec. & Medicare	5,000.00	3,653.88	3,190.42	463.46	7.65% of salaries (less minister, less health ins)	4,331.97
5308	Workers Comp	900.00	675.00	703.55	-28.55		1,007.25
<b>5300</b>	<b>Subtotal Other Employer Exp.</b>	<b>5,900.00</b>	<b>4,328.88</b>	<b>3,893.97</b>	<b>434.91</b>		<b>5,339.22</b>
<b>5050</b>	<b>COMPENSATION</b>	<b>169,500.00</b>	<b>123,744.18</b>	<b>115,439.47</b>	<b>8,304.71</b>		<b>156,310.35</b>
<b>5400</b>	<b>ADMINISTRATION</b>						
<b>5420</b>	<b>Office Related</b>						
5421	Bank Charges	50.00	37.53	143.93	-106.40		136.93
5422	Credit Card Charges	1,400.00	1,050.03	616.48	433.55	FY 20 - 69.8% of total exp in first 9 mos.	883.21
5424	Postage	400.00	299.97	220.00	79.97		116.00
5426	Office Expenses	700.00	524.97	434.23	90.74	Pro-rated based on 9 mos	578.97
5427	Copier Lease	1,550.00	1,162.53	1,188.00	-25.47	\$132 mo.	1,584.00
5428	Copies	900.00	675.00	16.96	658.04	YTD Actual + Jan - Mar FY 20 less 40% contract new reduction	286.96
5429	Copier Property Tax	100.00	100.00	97.92	2.08		97.92
5430	Copier Lease Buy Out	0.00	0.00	0.00			
<b>5420</b>	<b>Subtotal Office Related</b>	<b>5,100.00</b>	<b>3,850.03</b>	<b>2,717.52</b>	<b>1,132.51</b>		<b>3,683.99</b>
<b>5430</b>	<b>Taxes &amp; Fees</b>	<b>2,050.00</b>	<b>1,990.00</b>	<b>2,018.56</b>	<b>-28.56</b>		<b>2,050.00</b>

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
<b>5440</b>	<b>Information Technology</b>						
5441	Software -ePublications	600.00	450.00	450.00	0.00	\$50 per mo. (Constant Contact)	600.00
5442	Software -Admin & Finan	500.00	375.03	359.55	15.48	\$39.95 per mo. (Power Church)	479.40
5443	Software - Other	500.00	375.03	336.00	39.03	Microsoft licenses	336.00
5444	Cable Services	2,750.00	2,062.53	2,053.21	9.32	Pro-rated based on 9 mos. data	2,737.61
5445	Website	300.00	225.00	17.99	207.01	Based on last yr. less the triennial payment	17.99
	Zoom						
<b>5440</b>	<b>Subtotal Information Technology</b>	<b>4,650.00</b>	<b>3,487.59</b>	<b>3,216.75</b>	<b>270.84</b>		<b>4,171.00</b>
<b>5450</b>	<b>Event Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>333.23</b>	<b>-333.23</b>		<b>1,000.00</b>
<b>5400</b>	<b>SUBTOTAL ADMIN EXP</b>	<b>11,800.00</b>	<b>9,327.62</b>	<b>8,286.06</b>	<b>1,041.56</b>		<b>10,905.00</b>
<b>5600</b>	<b>BUILDING &amp; GROUNDS</b>						
<b>5630</b>	<b>Utilities</b>						
5632	Elec - Main Bldg	6,600.00	4,950.00	4,043.42	906.58	YTD Actual + Jan - Mar FY 20	5,438.42
5633	Elec - RE Bldg	1,450.00	1,087.47	1,087.76	-0.29	YTD Actual + Jan - Mar FY 20	1,299.76
5634	Elec - Parking Lot	200.00	150.03	161.08	-11.05	YTD Actual + Jan - Mar FY 20	212.08
5635	Water	1,300.00	1,083.30	1,225.76	-142.46	YTD Actual + Jan - Mar FY 20	1,435.76
5636	Gas	550.00	412.47	239.12	173.35	YTD Actual + Jan - Mar FY 20	493.12
5637	Garbage & Recycling	950.00	447.00	0.00	447.00	Based on proposal of \$167.37 per mo for 2 mos + \$100 delivery charge	434.74
<b>5630</b>	<b>Subtotal Utilities</b>	<b>11,050.00</b>	<b>8,130.27</b>	<b>6,757.14</b>	<b>1,373.13</b>		<b>9,313.88</b>
<b>5640</b>	<b>Building Maintenance</b>						
5640-001	Janitorial Supplies	500.00	375.03	174.21	200.82	YTD Actual + Jan - Mar FY 20	576.21
5640-002	Cleaning Service	5,600.00	4,200.03	3,466.00	734.03	\$374 per mo.	4,488.00
5640-003	Pest Control	300.00	225.00	320.00	-95.00	\$270 for pest control, \$320 for rodent control	590.00
5640-005	A/C	1,000.00	749.97	1,200.00	-450.03	No addl exp projected	1,200.00
5640-006	Electrical	150.00	112.50	0.00	112.50	Budgeted amount	150.00
5640-007	Misc	1,800.00	1,350.00	311.60	1,038.40	Pro-rated based on 9 mos	415.47
5640-008	Plumbing	500.00	375.03	701.00	-325.97	Pro-rated based on 9 mos	934.67
5640-009	Repairs - Fascia		0.00		0.00		0.00

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
5640-011	Equipment & Tools	100.00	74.97	0.00	74.97	Replace vacuum cleaner	350.00
5640-012	Fire Safety	2,500.00	1,874.97	7,221.83	-5,346.86	Existing fire safety panel monitoring Dec - Mar \$438.33, anticipated main bldg panel monitoring at \$341.25 (1 time this FY), addl \$79 permit cost for previous projects	7,516.70
5640-014	Inspections			1,200.00	-1,200.00	YTD, no addl expenses projected	1,200.00
5640-015	Sewer & Septic			2,193.00	-2,193.00	YTD, no addl expenses projected	2,193.00
	Weatherstripping						
<b>5640</b>	<b>Subtotal Bldg Maintenance</b>	<b>12,450.00</b>	<b>9,337.50</b>	<b>16,787.64</b>	<b>-7,450.14</b>		<b>19,614.04</b>
<b>5650</b>	<b>Grounds Maintenance</b>						
5651	Landscape Improvements	5,000.00	3,750.03	6,400.00	-2,649.97	Re-sodding, no addl exp projected	6,400.00
5652	Lawn Service	6,000.00	4,500.00	4,035.00	465.00	\$415 per mo. + \$300 moldicide appli	5,280.00
5654	Irrigation	1,000.00	749.97	1,397.05	-647.08	Irr. pump, controller	1,577.00
5655	Tree Trimming	6,000.00	4,500.00	5,764.32	-1,264.32		5,764.32
5656	Landscape Clean up	250.00	187.47	100.00	87.47		100.00
<b>5650</b>	<b>Subtotal Grounds Maint.</b>	<b>18,250.00</b>	<b>13,687.47</b>	<b>17,696.37</b>	<b>-4,008.90</b>		<b>19,121.32</b>
<b>5660</b>	<b>Kitchen</b>						
5661	Supplies	700.00	524.97	0.00	524.97	YTD Actual + Jan - Mar FY 20	98.00
<b>5660</b>	<b>Subtotal Kitchen</b>	<b>700.00</b>	<b>524.97</b>	<b>0.00</b>	<b>524.97</b>		<b>98.00</b>
<b>5600</b>	<b>BLDGS &amp; GROUNDS</b>	<b>42,450.00</b>	<b>31,680.21</b>	<b>41,241.15</b>	<b>-9,560.94</b>		<b>48,147.24</b>
<b>5700</b>	<b>Loan Payments</b>						
5701	Endowment Loan Principal		0.00	4,140.58	-4,140.58	Based on amort. sched.	5,533.94
5702	Endowment Loan Interest	6,950.00	5,212.53	5,211.59	0.94	Based on amort. sched.	6,935.62
<b>5610</b>	<b>LOAN PAYMENTS*</b>	<b>6,950.00</b>	<b>5,212.53</b>	<b>9,352.17</b>	<b>-4,139.64</b>		<b>12,469.56</b>
<b>5900</b>	<b>INSURANCE</b>						
5901	Umbrella	350.00	350.00	350.00	0.00	\$350 per yr.	350.00
5902	Multi-Peril	8,300.00	6,225.03	7,810.15	-1,585.12		9,449.67
5904	Dividend			-838.00	838.00		-838.00
<b>5900</b>	<b>INSURANCE</b>	<b>8,650.00</b>	<b>6,575.03</b>	<b>7,322.15</b>	<b>-747.12</b>		<b>8,961.67</b>

**UUFBR Income and Expense Report Dec. 31, 2021**

<b>Acct. #</b>		<b>Approved Budget 2021- 22</b>	<b>Year to Date Budget 12/31/21</b>	<b>Year to Date Actual 12/31/21</b>	<b>YTD Budget Difference</b>	<b>Comments</b>	<b>Projected Cash Flow</b>
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>						
<b>6010</b>	<b>Membership &amp; ABD</b>						
6011	Membership	1,000.00	749.97	0.00	749.97		1,000.00
6012	ABD	250.00	125.00	0.00	125.00		0.00
<b>6010</b>	<b>Subtotal Membership &amp; ABD</b>	<b>1,250.00</b>	<b>874.97</b>	<b>0.00</b>	<b>874.97</b>		<b>1,000.00</b>
<b>6200</b>	<b>Religious Education</b>						
6202	Supplies	100.00	74.97	0.00	74.97	Based on avg of FYs 2018-20	0.00
6203	Gifts	50.00	37.53	0.00	37.53	Based on avg of FYs 2018-20	0.00
6204	Programs	100.00	74.97	0.00	74.97	Based on avg of FYs 2018-20	0.00
6205	Misc	200.00	150.03	0.00	150.03	Seminar	0.00
<b>6200</b>	<b>Subtotal Religious Education</b>	<b>450.00</b>	<b>337.50</b>	<b>0.00</b>	<b>337.50</b>		<b>0.00</b>
<b>6451</b>	<b>Ministerial Services</b>						
6457	Sabbatical Ministers	1,400.00	1,400.00	1,050.00	350.00		1,050.00
<b>6451</b>	<b>Subtotal Ministerial Services</b>	<b>1,400.00</b>	<b>1,400.00</b>	<b>1,050.00</b>	<b>350.00</b>		<b>1,050.00</b>
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>	<b>3,100.00</b>	<b>2,612.47</b>	<b>1,050.00</b>	<b>1,562.47</b>		<b>2,050.00</b>
<b>7000</b>	<b>DUES</b>						
7001	UUA	17,200.00	17,200.00	12,000.00	5,200.00	Based on UUA calculation	17,136.00
7002	Cluster	200.00	200.00	0.00	200.00		200.00
7003	Misc	200.00	200.00	0.00	200.00		0.00
<b>7000</b>	<b>DUES</b>	<b>17,600.00</b>	<b>17,600.00</b>	<b>12,000.00</b>	<b>5,600.00</b>		<b>17,336.00</b>
<b>8000</b>	<b>OTHER EXPENSES</b>						
8001	Accounting Adjustment	0.00	0.00	0.00	0.00		
8002	Sale of Securities	0.00	0.00	-409.24	409.24		-409.24
<b>8000</b>	<b>OTHER EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>-409.24</b>	<b>409.24</b>		<b>-409.24</b>
	<b>TOTAL EXPENSES</b>	<b>260,050.00</b>	<b>196,752.04</b>	<b>194,281.76</b>	<b>2,470.28</b>		<b>255,770.58</b>
	<b>SURPLUS/DEFICIT</b>	<b>0.00</b>	<b>9,844.37</b>	<b>19,278.13</b>	<b>-9,433.76</b>		<b>-21,109.46</b>

UUFBR Income and Expense Report Dec. 31, 2021

<u>Acct. #</u>		<u>Approved</u> <u>Budget 2021-</u> <u>22</u>	<u>Year to Date</u> <u>Budget</u> <u>12/31/21</u>	<u>Year to Date</u> <u>Actual</u> <u>12/31/21</u>	<u>YTD Budget</u> <u>Difference</u>	<u>Comments</u>	<u>Projected</u> <u>Cash Flow</u>
	Unencumbered Cash in Oper. Accts 3/31/21						40,140.75



**UUFBR Balance Sheet**

**Dec. 31, 2021**

<b>Acct. #</b>		<b>Fund 01- General</b>	<b>EOY FY 2020-21</b>	<b>Difference</b>	<b>Fund 02- Capital</b>	<b>All Funds</b>
		<b>Fund</b>			<b>Fund</b>	
<b>1000</b>	<b>ASSETS</b>					
<b>1100</b>	<b>CURRENT ASSETS</b>					
<b>1130</b>	<b>UNRESTRICTED</b>					
1131	Main - 0987	46,448.92	94,078.33	(47,629.41)	125.00	46,573.92
1132	Debit Card - 2520	1,100.49	165.71	934.78		1,100.49
1134	TD Ameritrade	0.00	5,520.00	(5,520.00)		0.00
<b>1130</b>	<b>Subtotal Unrestricted Current Assets</b>	<b>47,549.41</b>	<b>99,764.04</b>	<b>(52,214.63)</b>	<b>125.00</b>	<b>47,674.41</b>
<b>1140</b>	<b>RESTRICTED</b>					
1144	Restricted Check - 6539	31,213.26	44,706.05	(13,492.79)	158,810.10	190,023.36
<b>1140</b>	<b>Subtotal Restricted Current Assets</b>	<b>31,213.26</b>	<b>44,706.05</b>	<b>(13,492.79)</b>	<b>158,810.10</b>	<b>190,023.36</b>
<b>1100</b>	<b>Subtotal Current Assets</b>	<b>78,762.67</b>	<b>144,470.09</b>	<b>(65,707.42)</b>	<b>158,935.10</b>	<b>237,697.77</b>
<b>1300</b>	<b>LONG TERM ASSETS</b>					
1330	Fidelity - Capital Improvements	20,908.60	20,000.00	908.60	0.00	20,908.60
1340	Fidelity - D. Hughes Operating	14,186.64	0.00	14,186.64	0.00	14,186.64
<b>1350</b>	<b>Endowment</b>					
1350-001	Vanguard Investments	458,928.85		458,928.85	0.00	458,928.85
1350-002	Loan Balance	363,419.56		363,419.56	0.00	363,419.56
<b>1350</b>	<b>Endowment</b>	<b>822,348.41</b>	<b>0.00</b>	<b>822,348.41</b>	<b>0.00</b>	<b>822,348.41</b>
<b>1300</b>	<b>Subtotal Long Term Assets</b>	<b>857,443.65</b>	<b>20,000.00</b>	<b>837,443.65</b>	<b>0.00</b>	<b>857,443.65</b>
<b>1500</b>	<b>FIXED ASSETS</b>					
<b>1550</b>	<b>BUILDINGS &amp; LAND</b>					
1551	Main Building	1,119,584.81	1,119,584.81	0.00	0.00	1,119,584.81
1555	Additions to Main Bldg.	3,785.00	3,785.00	0.00	0.00	3,785.00
<b>1550</b>	<b>Subtotal Buildings &amp; Land</b>	<b>1,123,369.81</b>	<b>1,123,369.81</b>	<b>0.00</b>	<b>0.00</b>	<b>1,123,369.81</b>

**UUFBR Balance Sheet**

**Dec. 31, 2021**

<b>Acct. #</b>		<b>Fund 01- General</b>	<b>EOY FY 2020-21</b>	<b>Difference</b>	<b>Fund 02- Capital</b>	<b>All Funds</b>
		<b>Fund</b>			<b>Fund</b>	
<b>1500</b>	<b>Subtotal Fixed Assets</b>	<b>1,123,369.81</b>	<b>1,123,369.81</b>	<b>0.00</b>	<b>0.00</b>	<b>1,123,369.81</b>
	<b>TOTAL ASSETS</b>	<b>2,059,576.13</b>	<b>1,287,839.90</b>	<b>771,736.23</b>	<b>158,935.10</b>	<b>2,218,511.23</b>
<b>2000</b>	<b>LIABILITIES</b>					
<b>2100</b>	<b>CURRENT LIABILITIES</b>					
<b>2200</b>	<b>PAYROLL DEDUCTIONS</b>					
<b>2210</b>	<b>TAXES PAYABLE</b>					
2211	Federal Withholding	476.44	615.57	(139.13)	0.00	476.44
2212	Social Security	460.72	857.92	(397.20)	0.00	460.72
2213	Medicare	107.80	200.68	(92.88)	0.00	107.80
<b>2210</b>	<b>Subtotal Taxes Payable</b>	<b>1,044.96</b>	<b>1,674.17</b>	<b>(629.21)</b>	<b>0.00</b>	<b>1,044.96</b>
<b>2230</b>	<b>OTHER DEDUCTIONS</b>					
2232	Health Insurance Withheld	236.69	27.19	209.50	0.00	236.69
2234	Retirement Withheld	2,063.67	1,440.07	623.60	0.00	2,063.67
2235	Disability Ins. Withheld	0.00	536.22	(536.22)	0.00	0.00
<b>2230</b>	<b>Subtotal Other Deductions</b>	<b>2,300.36</b>	<b>2,003.48</b>	<b>296.88</b>	<b>0.00</b>	<b>2,300.36</b>
<b>2200</b>	<b>Subtotal Payroll Deductions</b>	<b>3,345.32</b>	<b>3,677.65</b>	<b>(332.33)</b>	<b>0.00</b>	<b>3,345.32</b>
<b>2400</b>	<b>OTHER CURRENT LIABILITIES</b>					
2410	Building Use Deposits	400.00	0.00	400.00	0.00	400.00
2415	Keys Deposits	375.00	0.00	375.00	0.00	375.00
2420	Pledges - Prepaid	6,624.00	59,623.29	(52,999.29)	0.00	6,624.00
<b>2400</b>	<b>OTHER CURRENT LIABILITIES</b>	<b>7,399.00</b>	<b>59,623.29</b>	<b>(52,224.29)</b>	<b>0.00</b>	<b>7,399.00</b>
<b>2100</b>	<b>Subtotal Current Liabilities</b>	<b>10,744.32</b>	<b>63,300.94</b>	<b>(52,556.62)</b>	<b>0.00</b>	<b>10,744.32</b>

**UUFBR Balance Sheet**

**Dec. 31, 2021**

<b>Acct. #</b>		<b>Fund 01- General</b>	<b>EOY FY 2020-21</b>	<b>Difference</b>	<b>Fund 02- Capital</b>	<b>All Funds</b>
		<b>Fund</b>			<b>Fund</b>	
<b>2600</b>	<b>LONG-TERM LIABILITIES</b>					
<b>2610</b>	<b>MORTGAGES &amp; LOANS</b>					
2610-001	Endowment	363,419.56		363,419.56	0.00	363,419.56
2610-003	SBA PPP Loan - 2	0.00	16,165.00	(16,165.00)	0.00	0.00
<b>2610</b>	<b>Subtotal Mortgages &amp; Loans</b>	<b>363,419.56</b>	<b>16,165.00</b>	<b>347,254.56</b>	<b>0.00</b>	<b>363,419.56</b>
<b>2600</b>	<b>Subtotal Long-term Liabilities</b>	<b>363,419.56</b>	<b>16,165.00</b>	<b>347,254.56</b>	<b>0.00</b>	<b>363,419.56</b>
	<b>TOTAL LIABILITIES</b>	<b>374,163.88</b>	<b>79,465.94</b>	<b>294,697.94</b>	<b>0.00</b>	<b>374,163.88</b>
<b>3000</b>	<b>EQUITY</b>					
<b>3200</b>	<b>DONOR RESTRICTED</b>					
<b>3210</b>	<b>TEMPORARILY RESTRICTED</b>					
3210-003	Family Promise Equity	87.46	87.46	0.00	0.00	87.46
3210-005	PEACE Fund Equity	189.00	189.00	0.00	0.00	189.00
3210-006	Music Fund Equity	7,119.60	7,760.60	(641.00)	0.00	7,119.60
3210-007	OWL Equity	2,669.54	2,669.54	0.00	0.00	2,669.54
3210-011	Playground Fund est. 2017	1,023.07	1,023.07	0.00	0.00	1,023.07
3210-014	Uber - Transportation	1,093.72	1,093.72	0.00	0.00	1,093.72
3210-015	Technology	3,040.00	3,040.00	0.00	0.00	3,040.00
3210-016	Landscaping Improvements	1,638.88	1,638.88	0.00	0.00	1,638.88
3210-018	Healing Justice Equity	1,641.47	1,641.47	0.00	0.00	1,641.47
3210-021	Plate - Charity Equity	727.54	546.51	181.03	0.00	727.54
3210-022	Thanksgiving Box Equity	50.00	50.00	0.00	0.00	50.00
3210-023	Minister's Prof Inc Equity	584.97	2,934.55	(2,349.58)	0.00	584.97
3210-024	Discretionary Fund Equity	6,697.84	4,396.34	2,301.50	0.00	6,697.84
3210-027	Parking Lot Lights	1,000.00	1,000.00	0.00	0.00	1,000.00
3210-030	Artglass, Bricks, Labyrinth	1,147.60	1,147.60	0.00	0.00	1,147.60

**UUFBR Balance Sheet**

**Dec. 31, 2021**

<b>Acct. #</b>		<b>Fund 01- General</b>	<b>EOY FY 2020-21</b>	<b>Difference</b>	<b>Fund 02- Capital</b>	<b>All Funds</b>
		<b>Fund</b>			<b>Fund</b>	
3210-032	Women's Alliance Fund	322.34	322.34	0.00	0.00	322.34
3210-033	Memorial Garden Equity	2,180.23	2,331.73	(151.50)	0.00	2,180.23
3210-118	D. Hughes A/C	0.00	2,765.00	(2,765.00)	0.00	0.00
3210-034	Capital Campaign	0.00	0.00	0.00	158,935.10	158,935.10
<b>3210</b>	<b>Subtotal Temporarily Restricted</b>	<b>31,213.26</b>	<b>34,637.81</b>	<b>(3,424.55)</b>	<b>158,935.10</b>	<b>190,148.36</b>
<b>3310</b>	<b>PERMANENTLY RESTRICTED</b>					
3310-001	Fidelity - Capital Improvements	20,908.60	20,000.00	908.60	0.00	20,908.60
3310-002	Fidelity - D. Hughes Operating	14,186.64	12,839.38	1,347.26	0.00	14,186.64
3310-003	Vanguard - Endowment	458,928.85	0.00	458,928.85	0.00	458,928.85
<b>3310</b>	<b>Subtotal Permamantly Restricted</b>	<b>494,024.09</b>	<b>32,839.38</b>	<b>461,184.71</b>	<b>0.00</b>	<b>494,024.09</b>
<b>3200</b>	<b>Donor Restricted</b>	<b>525,237.35</b>	<b>67,477.19</b>	<b>457,760.16</b>	<b>158,935.10</b>	<b>684,172.45</b>
<b>3510</b>	<b>Unrestricted Equity</b>	<b>1,160,174.90</b>	<b>773,336.63</b>	<b>(386,838.27)</b>		<b>1,160,174.90</b>
	<b>TOTAL EQUITY</b>	<b>1,685,412.25</b>	<b>840,813.82</b>	<b>(844,598.43)</b>	<b>158,935.10</b>	<b>1,844,347.35</b>
	<b>TOTAL LIABILITIES AND EQUITY</b>	<b>2,059,576.13</b>	<b>920,279.76</b>	<b>(549,900.49)</b>	<b>158,935.10</b>	<b>2,218,511.23</b>