

UUFBR Board of Trustees Meeting

Minutes December 2021
Date: December 16, 2021
Time: 7:00 PM

In Attendance:

Board Members:

Louis Merlin
Paul Libert
Sandy Troiano
Patrick Larson
Barbara Messick
Ron Roth (left around 7:55 pm)
Barb Jensen
John Tilton

Guests:

Reverend Harris
Emil Kessler
Patricia Rogers
Carole Stephens
Betty Tilton
Celia Hirsch (arrived around 8:15 pm)

Agenda Item 1: Called to Order 7:06 PM

Called to order by Sandy Troiano.

Agenda Item 2: Approval of Minutes

Ron Roth made a motion to approve the minutes. Barbara Messick seconded. The motion passed unanimously.

Agenda Item 3: Minister's Report

Sandy Troiano moved that staff be allowed to take a week off between Christmas and New Year's. Barb Jensen seconded. The motion passed unanimously.

Paul Libert moved that share the plate for Christmas Eve and Solstice be shared with Frances Fuller and Minister's Discretionary fund. Sandy seconded. The motion passed unanimously.

Agenda Item 4: VP-Facilities Report

Sandy Troiano moved that we approve the change order from Go Electric for \$8285 to add the purchase of copper wire and other materials needed for the wire burial project. Barb seconded. The motion passed unanimously.

Louis Merlin moved that we add a change order to the mold contract with J & R Restoration to include removal of the carpeting in the Sanctuary up to an increase of \$5,000, at Patrick Larson's discretion. Sandy Troiano seconded. The motion passed unanimously.

Patrick Larson reports that Caribbean Fire & Security's bid for fire alarm monitoring is more expensive than he first thought. The actual annual cost of this contract is \$1365/year. Paul Libert moved that we approved the contract

with Caribbean Fire and Security with the corrected amount. Sandy Troiano seconded. The motion passed unanimously.

The board discussed how and when to review contracts that auto-renew.

Patrick Larson recommend we move over our email and other online applications completely to Google Workspace for Nonprofits. This is currently a free service for nonprofits. Louis Merlin seconded the motion. The motion passed unanimously.

Agenda Item 5: Treasurer's Report

Paul Libert provided no report beyond the various budget documents attached.

Agenda Item 6: Annual Budget Drive

Patricia Rogers and Paul Libert will lead the initiative. We need as many volunteers as possible from the Congregation to participate in this effort.

Agenda Item 7: Capital Campaign Report

Paul Libert reported that the Capital Campaign is going well. So far, we have pledges of over \$260,000 and have received \$147,619.

Agenda Item 8: Sharex Committee Report

Our insurance company would like a certificate of insurance from each Sharex partner of \$1,000,000. This is not realistic for many of our partners. Therefore, John Tilton of Sharex recommends that we add a lessor's risk rider saying that the Sharex partner will be responsible for any medical liability. Sandy will help draft the language.

Agenda Item 9: RE Building Rental

Patricia Rogers provided an update on attempts to rent the RE building. Negotiations with the French School did not result in an agreement. Whatever activity occurs in the RE building will be a conditional use and we may need to apply to the City of Boca for a permit, and we may need the assistance of a land-use attorney. She recommended that we hire Joe Hillner as our rental realtor.

We agreed to allow John Tilton one month to attempt to find a potential lessee (no vote was taken).

Agenda Item 10: Membership Committee Report

No report was provided.

Agenda Item 11: Religious Education Council Report

Louis Merlin reported that the RE Council is planning visioning sessions for families with children planned for January and February. He also suggested that the budget for an RE person should be in the budget for 10/hours a week.

Agenda Item 12: Landscape Committee Report

Celia Hirsch reported that the landscape committee plans to work on tree rings. She also reported some recent plantings in the memorial garden.

Paul Libert and Patrick Larson suggested we come up with a landscape plan with a focus on the front planting area. He noted we have \$5,000 in the capital campaign budgeted for this effort and we may have some in the next budget.

Agenda Item 13: Healing Justice Report

Harris thinking of leading a group on reading 1619.

Old Business: Interim Minister Report

Barbara Messick reported on a proposed committee of Barbara Messick, Betty Tilton, Louis Merlin, Jennifer Ligeti (joining in February), Ric Troiano, Elon Bateman.

Barbara Messick read the proposed bylaw amendment to section 4. This Bylaw amendment is necessary to bring UUFBR into compliance with UUA standards on interim ministry search procedures. Sandy made the motion that the bylaws be amended so and that we hold a special congregational meeting in January to vote on the proposed amendment. Paul seconded. The motion passed unanimously.

The board planned for the special meeting on a bylaw amendment to be held January 23rd, 2022.

Proposed Bylaw Revision:

“In the event of a vacancy in the office of Minister, the Board of Trustees shall appoint a committee to select a candidate for Interim Minister. This process shall be conducted using the guidelines of The Unitarian Universalist Association. The candidate shall be presented to the board for its approval. The Interim Minister shall not be eligible for the office of Minister.”

Old Business: Discord Report

Louis Merlin reported that there is no update on the use of Discord for Congregational communication.

New Business

Annual Congregational Meeting in February

We have one person on the nominating committee (Cathy Lowes-Nelson). We need to hold the annual meeting on February 13th to accommodate her schedule. Therefore, according to the Bylaws, the slate needs to be prepared by January 13th.

Reaching out to St. Andrew’s Community

Carole Stephens reported an average of 9 attendees every Sunday. She said that Zoom attendance works well for members who have ambulatory difficulties. The St. Andrew’s Community would appreciate occasional visits from the Board. The board informally agreed that we should have a monthly visitor to St. Andrew’s as a part of our outreach efforts.

Silent Auction

Patricia Rogers has been asked to serve as chair of silent auction. She is considering it. She will ask Linda Harmon to consult, Mary Wickensheimer to help with online activities, and Barrie Byron with donations. She asked for volunteers to assist. The event may be online only.

The next board meeting will be Thursday, January 27th at 7:00 PM.

Board Welcome during Service

January 2nd – Sandy Troiano

January 9th – Barbara Messick

January 16th – John Tilton

January 23rd – Paul Libert
January 30th – Louis Merlin

Louis Merlin made a motion to adjourn. Sandy Troiano seconded. The motion to adjourn passed at 9:23 PM.

Respectfully submitted,
Louis Merlin

Minister's Report

ACTION ITEM 1

Solstice and Christmas Eve Collections

These are usually special collections. I suggest we split it between Florence Fuller and The Minister's Discretionary Fund.

ACTION ITEM 2. TO APPOINT AND CHARGE THE INTERIM SEARCH COMMITTEE

Vote at this meeting:

The Interim Search Committee is charged to work with the UUA in the denominational process of finding and hiring an Interim Minister. The Committee will advise the board and the congregation on its progress. But, as the committee will be dealing with personnel matters, meetings are not open.

Interim Search Committee Members are: Barbara Messick, Chair, Betty Tilton, Rick Troiano, Elon Bateman, Louis Merlin and Jennifer Ligeti who will join in February.

DISCUSSION

First, a heads up. The By-Laws must be changed. The current by-law governing the Interim Minister is at least 30 years old. It no longer reflects the process of Interim Ministry within the denomination, or the understanding of the role of the Interim among members of the UUMA (all ministers). Sandy is working on the language for the By-laws. Please move this forward as efficiently as you can.

Second An Interim minister is a consultant, brought on for a specific and short time - one or two years. They have 2 primary jobs. The first to keep the necessary tasks of ministry moving forward (preaching, teaching pastoral care, board meetings etc.) Their second task is to support the congregation as it discerns what ministry it wants for the future and what qualities might make a good partner in that ministry. This is why the Interim Minister is hired not called.

The Interim is the only happily pre-fired minister you will ever know. All Interim Ministers agree not be a candidate for ministry after the end of their contract. Period. No wiggle room. No exceptions. Any Interim not willing to abide by this rule is not an Interim you want.

The interim is not my replacement. Some folks, right now, are hoping to find the New Harris (who makes calorie free brownies and has politics just like mine), some are hoping for the Not Harris (who well, I'm not getting into that.). If you frame the choice for your next settled ministry in these terms, it will be a disaster. The interim is your coach who will persuade, nudge, cajole, or shock you into a broader view.

The pool of interims is not large. Not all interims will want to come to Florida, or

be interested in UUFBR. (Some only want high conflict congregations. You are not that!) The Interim Search Committee will not have an unlimited universe of candidates. Remember you are contracting with a consultant. To do this you will need to follow the UUA's process. It is very organized and structured. It works to match up available and interested interims with available and interesting congregations. Don't be rebels. Don't start searching the web for names of Interims. Trust the process.

Remember choosing the Interim is not the BIG choice. Creating your new settled ministry is. And that work can't start till I am gone and you welcome your Interim Minister.

Since I have been at UUFBR since the dinosaurs roamed the swamp, folks will be confused as to how this all will work. They will be anxious. They are unschooled in the rules of our movement. And, in my opinion at least, UUFBR has a tendency to think those rules are irrelevant. So, The Boards first task is to educate itself, so you can then educate the congregation. If you are clear and confident, they will have less anxiety around this transition

ITEM 3

Delight, Celebration, Kudos are in order for the Capital Campaign. UUFBR did it! And did it well! We will hold a celebration on January 2nd with lunch and maybe even mroe champagne. If you are not out of town for the holidays, don't miss it.

We need to take the lessons of the Capital Campaign to heart and build on them. Lesson number one: Asking makes a difference. For this campaign we did a white paper, we held congregational conversations. We took the time for the congregation to understand what was being asked of them. They understood the stakes, and the importance of their participation. They got why it mattered.

We need to take those lessons into the ABD.

The Finance Committee and The Board need to develop a budget, as they always do. But we all need to recognize that simply publishing a line -item budget with lots of columns is not the same as asking for what UUFBR needs. Not everyone knows what all those numbers mean! How can the Board explain the budget to the congregation? How can you open up the process so that they feel like their participation matters? Ask well, ask clearly and this congregation answers.

VP Report – UUFBR meeting of Board of Trustees, December 16th, 2021

Patrick Larson

Recent items, volunteer:

1. Celia Hirsch continued the Tuesday work parties. Thank you! (I apologize that I have lost track of who shows up.)
2. Celia Hirsch and the Landscape committee have done much-needed maintenance and added new plants to the Memorial Garden.
3. Celia Hirsch is awaiting a quote from the hardware store for materials for the tree rings for the Buttonwood trees.
4. Patrick removed the carpet from the storage room (Olin room) south of the kitchen.
5. Patrick discovered that the large wood panel at the SE Sanctuary was in danger of falling down. This is why it was so difficult to open the closet door at the SE corner. The panel is now securely attached to the wall.
6. Patricia Rogers has been shopping for a new refrigerator for the kitchen. Supply-chain problems may cause the delivery to take months.

Recent items, hired:

1. Caner Electrical completed replacement of the Federal Electric Load Center in the Main building. We can sleep easier now that the fire hazard has been removed.
2. Caner Electrical completed repair of wiring in the attic of the Main building to bring the wiring up to code. There were numerous “crazy” problems located and repaired.
3. During the above job, Caner Electrical identified a dangerous, corroded junction box on the outside wall of the building. This box served the former sprinkler pump, which was taken out of service many years ago. Patrick authorized immediate repair.
4. Caribbean Fire & Security was hired for monitoring the fire alarm in the RE building. The company installed a cell-phone dialer on December 14 and commenced the service. Upon receiving the first invoice, Patrick realized he overlooked a line item on the proposal, and the cost for service is higher than expected. See Action Items.

Pending items:

1. **Power-Line Burial** – GO Electric is waiting for FPL to schedule the disconnect/reconnect work. It will run wires down the pole to the box in the ground (“hand hole”).
 - a. In the meantime, the company is awaiting authorization to purchase the wire to install into the conduit from the pole to the buildings. (As discussed prior, the scope of work for GO Electric shifted unexpectedly, as FPL changed its M.O. from all previous jobs.)
 - b. The company had sought to save us money by investigating the use of aluminum wire instead of copper wire. Since the city had not given a response on this for some time, and the savings would have been relatively small, Patrick authorized the company to draft the change order to purchase and install the copper wire. The cost for the change order is substantial, but it less than we had originally guessed. (See Action Items.)
2. **Replacement of flat roof at N Sanctuary** – Harrington & Sons got the permit approved, and the company has started staging materials on site.
3. **Trash & Recycling service** – Per the Board’s vote, Patrick informed FCC Environmental Services that we will commence service after the power-line project is done.

4. **Fire alarm system for Sanctuary & Main** – Patrick will discuss a “middle” system that includes additional smoke alarms (above the scope of the “bare bones” system).
5. Develop a list of maintenance items for which volunteers are needed.
6. Pressure wash the sidewalks.

Action items:

1. **Fire Alarm System for Sanctuary, Osias, Main building: Solicit bids for “mid featured” system?**
 - a. Our insurance-company gives no discount for having a fire alarm.
 - b. Patrick suggests adding smoke detectors to give a chance for earlier detection. One company estimated the cost to add smoke detectors was \$4k.
 - c. NOTE it is considered to be impractical to detect fire in such a large room as the Sanctuary unless very expensive equipment is installed.
2. **Accelerate capital projects?** According to Paul, we have enough funds already received to accelerate the schedule for certain capital projects. These are proposed to start sooner rather than on the original timeline:
 - a. **Carpet replacement?**
 - i. J & R Restoration will be doing mold remediation in the Sanctuary in January. We had specified to deep clean the carpet, but we have now inquired about a change order to tear out the carpet (in the Sanctuary only). We estimate the change would cost an additional \$2,700, but we are still awaiting the actual number.
 - ii. We would have to live with a bare concrete floor in the Sanctuary until new flooring was decided and installed.
 - iii. Estimate from the white paper for new carpet: \$20k.
 - iv. Form a subcommittee to select new flooring material and color/pattern.
 - b. **Replace parking-lot lights?**
 - i. We have one estimate from Caner Electrical for \$10,075.
 - ii. Additional estimates would be needed.
 - iii. Previously, angel donors have verbally committed to fund a majority of the cost.
 - c. **Paint the exteriors of the buildings?** Estimate from the white paper: \$38k-65k.
 - d. **Replace furniture?**
 - i. Estimate from the white paper for Osias: \$3k.
 - ii. Other rooms, such as Living Room?
 - e. **Replace Air Conditioning Units in RE building?** Estimate from the white paper: \$11k.
 - f. **Upgrade technology for hybrid services?** Estimate from the white paper: \$8k.
3. **Approve change order for power-line project?** The cost to purchase and install the service wires for both buildings is \$8,285. (Paul had guessed the change order would be \$10,000.)
4. **Keep contract for fire-alarm monitoring?**
 - a. Caribbean Fire & Security listed a line item on its proposal for monitoring that Patrick misinterpreted as an alternative service package to the other packages. However, it should have been interpreted as a basic cost to be added the various packages.
 - b. The upshot is the yearly cost for Caribbean is \$1,365, not \$825 as presented previously.
 - c. For reference, the other proposals were:
 - i. Bass-United: \$1,110/yr, plus one-time radio installation for \$750.
 - ii. Life Safety Management: \$1,208/yr, plus one-time radio installation for \$500.

- iii. Group One: \$1,550/yr (This was our previous provider for many years.)
 - d. We can cancel the contract with 30-day notice, without penalty. This is one of the reasons Patrick recommended it.)
 - e. A benefit of keeping Caribbean is it is the local distributor for the proprietary Mircom equipment, and it knows this system, can repair it quickly, and can obtain parts efficiently.
 - f. With some legwork, we could determine if the scope of service for the competing companies was equivalent to that of Caribbean's.
- 5. **Fire Watch: Implement a person or subcommittee to do this function for our upcoming indoor assemblies that are anticipated to be 50+ people?**
 - a. Solstice service
 - b. Christmas Eve
- 6. **Form a policy for re-bidding on services that auto-renew?** (This may be addressed later in the agenda)
 - a. We have certain contracts that carry forward in time due to momentum, such as:
 - i. property insurance
 - ii. fire-alarm monitoring
 - iii. lawn mowing
 - iv. janitorial service
 - v. internet service
 - b. In the spirit of the Board policies, we ought to review these things periodically and seek rebids. One caveat: It is already difficult to get companies to bid, and it would get more difficult if we get a reputation for soliciting bids too often.
- 7. **Move UUFBR email service to Google Workspace for Nonprofits (GWN)?**
 - a. Our present email server is HostGator. (Our website is also hosted there.)
 - b. Patrick (among others), as VP serving as the Buildings & Grounds manager, has a need to implement a web-based tool for these main purposes:
 - i. Store relevant files that can be made accessible to UUFBR members and other designated parties (such as contractors).
 - ii. Use a nonpersonal email account that can be transferred to the next VP.
 - iii. Access emails via Gmail.
 - iv. View and create shared calendars.
 - c. We had identified and selected GWN to fulfill these needs, and we had set up GWN for UUFBR. GWN is free for nonprofits.
 - i. After much testing and Googling, it has become clear that the benefits of GWN can only be realized if we allow GWN (Gmail) to become our email server. This involves updating MX records at HostGator so that emails to @uufbr.org are directed to Gmail instead of HostGator. (Our website would not be affected.) The process is simple and well documented.
 - ii. A concern has been raised about switching our email service to the GWN system: The service is free, and as such it could be arbitrarily discontinued at any time. Presumably such an event would occur with sufficient notice to allow users to export emails and other data.

8. An alternative to pointing MX records to GWN would be to obtain a different domain to be used for the GWN system. This would fix the technical problem, however if the accounts at GWN are used to pull emails from HostGator, then emails will not be archived at HostGator. In other words, the downside remains the same.

Interim Minister Report

December 16, 2021

As chairperson of the Committee assigned to the selection of the Interim Minister, I want to report our progress.

1. The committee has been formed, and consists of the following people:

Louis Merlin, Betty Tilton, Elon Bateman, Rick Troiano and myself.

Jennifer Ligeti will join us in February, as she has other commitments at this time.

We have found and met with a representative of UUA for guidance in this process.

2. It is important to know that finding an Interim Minister is a highly structured process, and that the guidelines of UUA must be adhered to. The committee has met with a representative of UUA, and we have been provided with much information, including a detailed manual and checklists.

3. I have received a number of emails and verbal discussions offering names of possible Interim Ministers. This is great, and I love the input and enthusiasm, but UUA has a procedure we have to follow, and hopefully those possible candidates will be on our list to consider when the time comes.

4. One early necessary recommendation was to change the by-laws. Our present ones were written some time ago and were out of date.

Sandy and I will present this to you in more detail when I finish this overall review.

5. Another important matter is that there are very specific time-lines for the Interim Minister search. By early to mid February we will need a "Congregational Profile" to describe our community to potential new ministers. This will be addressed in January 2022.

6. But the very most important aspect of this process is to fully inform the Congregation.

We need to plan ways to communicate fully (and repeatedly) so that all will be informed. Maybe something similar to "The White Paper" and with on-going up-dates as the process evolves.

7. I want to return now to the first issue, that of the revision of the Bylaws.

I will read our revision, and Sandy will discuss this in more detail and answer any questions you have.

Barbara G Messick

Draft of 12/16/21 comment to Board of Trustees

Proposed Bylaw Revision:

In the event of a vacancy in the office of Minister, the Board of Trustees shall appoint a committee to select a candidate for Interim Minister. This process shall be conducted using the

guidelines of The Unitarian Universalist Association. The candidate shall be presented to the board for its approval. The Interim Minister shall not be eligible for the office of Minister.

UUFBR Income and Expense Report Nov 30, 2021

Acct. #		Approved Budget 2021- 22	Year to Date Budget 11/30/21	Year to Date Actual 11/30/21	YTD Budget Difference	YTD Budget Pct.	YTD Prior Year	Comments	Projected Cash Flow
4000	INCOME								
4024	Pledges								
4024-001	Current Year	167,000.00	131,726.00	140,344.28	8,618.28	106.54%	131,531.91		173,985.00
4024-002	Prior Year			351.15	351.15		0.00		351.15
4024	Subtotal Pledges	167,000.00	131,726.00	140,695.43	8,969.43	105.74%	131,531.91		174,336.15
4026	Sharex								
4026-001	AA Women Living Sober	1,200.00	600.00	785.00	185.00	130.83%	120.00	Pro-rated based on 8 mos.	1,177.50
4026-002	AA Agnostics	800.00	400.00	0.00	-400.00		0.00		0.00
4026-003	A Course in Miracles	750.00	300.00	0.00	-300.00		30.00		0.00
4026-004	Boca Raton Symphonia	1,950.00	400.00	400.00	0.00	100.00%	0.00	Sharex Committee Estimate	1,200.00
4026-006	Jeff Kaye Productions							Sharex Committee Estimate	
4026-007	Kol Ami	6,000.00	2,800.00	1,473.00	-1,327.00	52.61%	4,800.00		1,473.00
4026-010	Sharex Other	1,425.00	950.00	100.00	-850.00	10.53%	0.00	Pro-rated based on 8 mos.	150.00
4026-012	Zen Group	12,300.00	8,200.00	8,200.00	0.00	100.00%	8,200.00	\$1,025 per mo.	12,300.00
4026-013	Summer Theatre Camp	200.00	200.00	0.00	-200.00	0.00%	0.00		0.00
4026-015	Open Door Acupuncture	5,050.00	3,366.64	1,925.25	-1,441.39	57.19%	945.25	FY 20 - 67.7% of total inc recd in first 8 mos.	2,843.80
4026-016	Tai Chi	850.00	566.64	705.00	138.36	124.42%	368.00	FY 20 - 62.9% of total inc recd in first 8 mos	1,120.83
4026-019	Hubert Arts Foundation	6,600.00	6,600.00	0.00	-6,600.00	0.00%	0.00	Sharex Committee Estimate	2,400.00
4026-020	WellHealth Works	0.00	0.00	10,000.00	10,000.00		0.00	\$2,500 per mo, unknown termination date	10,000.00
	Boca Men's AA Group							\$40 per week	480.00
	Sunlight of the Spirits AA Group							\$20 per week this FY, \$40 per wk next FY	240.00
4026	Subtotal Sharex	37,125.00	24,383.28	23,588.25	-795.03	96.74%	14,463.25		33,385.12
4027	Fundraising								
4027-004	Flea Markets	7,150.00	4,150.00	5,253.00	1,103.00		0.00	Actual	5,253.00
4027-005	Auction	8,500.00	0.00	0.00	0.00		0.00	Finance Comm. Estimate	5,500.00
4027-007	I Give Amazon Smile	100.00	75.00	127.40	52.40	169.87%	90.86	Pro-rated based on 8 mos of inc	191.10
4027-009	Concerts	750.00	250.00	0.00	-250.00		0.00		0.00
4027-010	Fundraising Misc.	3,350.00	2,233.36	575.00	-1,658.36	25.75%	14.50	Pro-rated based on 8 mos of inc	862.50
4027-016	Holiday Dinner	200.00	0.00	0.00	0.00		0.00		200.00
4027-021	Summer Fundraisers	1,400.00	1,400.00	0.00	-1,400.00		0.00		0.00

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Acct. #		Approved Budget 2021- 22	Year to Date Budget 11/30/21	Year to Date Actual 11/30/21	YTD Budget Difference	YTD Budget Pct.	YTD Prior Year	Comments	Projected Cash Flow
4027-022	Chair Yoga	725.00	483.36	1,525.00	1,041.64	315.50%	446.00		1,525.00
4027-023	Ukelele Group	1,000.00	200.00	0.00	-200.00		0.00		0.00
4027-024	Bake Sale						18.00		0.00
4027-025	Book Sale	0.00	0.00	6.00	6.00		68.00		6.00
4027	Subtotal Fundraising	23,175.00	8,791.72	7,486.40	-1,311.32	85.15%	637.36		13,537.60
4028	Other Income								
4028-002	Plate - UUFBR	7,300.00	4,866.64	2,372.50	-2,494.14	48.75%	2,687.59	FY 20 - 68.2% of total inc recd in first 8 mos.	3,478.74
4028-003	Gifts and Donations	9,100.00	6,066.64	4,783.13	-1,283.51	78.84%	4,310.00	Pro-rated based on 8 mos	7,174.70
4028-004	Int. & Other Income	0.00	0.00	0.18	0.18		0.00		0.18
4028-006	Misc. Income	250.00	166.64	0.00	-166.64	0.00%	6.42		0.00
4028-008	SBA PPP Grant	16,100.00	16,100.00	16,165.00	65.00	100.40%	0.00		0.00
4028-009	Close the Gap						617.60		0.00
4028	Subtotal Other Income	32,750.00	27,199.92	23,320.81	-3,879.11	85.74%	7,621.61		10,653.61
4000	INCOME	260,050.00	192,100.92	195,090.89	2,989.97	101.56%	154,254.13		231,912.49
5000	EXPENSES								
5040	COMPENSATION								
5050	Salaries								
5051	Minister								
5051-001	Salary	47,766.00	31,231.64	31,124.37	107.27	99.66%	31,334.12	\$2,141.84 bi-wkly	47,375.04
5051-002	Housing	24,580.00	16,071.46	16,071.46	0.00	100.00%	16,071.46	\$945.38 bi-wkly	24,580.00
5051-003	Health Insurance	2,654.00	1,735.28	1,950.29	-215.01	112.39%	1,632.96	\$102.06 bi-wkly X 6 pp, \$121.63 20 pp	3,044.96
	Minister's Discretionary & Prof Exp - TF								
5051	Subtotal Minister	75,000.00	49,038.38	49,146.12	-107.74	100.22%	49,038.54		75,000.00
5052	Music Director - Salary	14,300.00	9,350.00	9,350.00	0.00	100.00%	9,349.42	\$549.42 bi-wkly	14,300.00
5053	RE Director - Salary	18,000.00	11,769.26	9,000.00	2,769.26	76.47%	11,769.27	Resigned	9,000.00
5054	RE Teachers & Child Care	800.00	246.16	0.00	246.16		780.00		0.00
5055	Ofc Mgr/Bookkeeper Salary	14,500.00	9,480.73	9,480.90	-0.17	100.00%	9,480.90	\$557.69 bi-wkly	14,500.00

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5056	Adm Asst Salary	17,500.00	11,442.28	12,078.00	-635.72	105.56%	11,441.00	\$750 bi-wkly	17,500.00
	Subtotal Other Employees	65,100.00	42,288.43	39,908.90	2,379.53	94.37%	42,820.59		55,300.00
5050	Subtotal Salaries	140,100.00	91,326.81	89,055.02	2,271.79	97.51%	91,859.13		130,300.00
5100	Benefits								
5102	Minister - Health Ins	2,650.00	1,732.72	1,950.29	-217.57	112.56%	1,632.96	\$102.08 bi-wkly X 6 pp, \$112.29 X 20 pp	3,044.96
5103	Minister - Prof Exp	4,000.00	2,666.64	636.16	2,030.48	23.86%	1,050.00		4,000.00
5104	Minister - Retirement	7,500.00	4,903.82	4,903.82	0.00	100.00%	4,903.82	\$288.46 bi-wkly	7,500.00
5106	Admin Asst - Retirement	1,750.00	1,144.26	807.72	336.54	70.59%	1,144.27	Resigned	807.72
5107	RE Director - Retirement	1,800.00	1,176.91	900.00	276.91	76.47%	1,176.91	Resigned	900.00
5108	Music Dir - Retirement	1,450.00	948.09	935.00	13.09	98.62%	934.94	\$55.00 bi-wkly	1,430.00
5109	RE Director - Health Ins	4,350.00	2,844.26	1,923.11	921.15	67.61%	2,778.65	Resigned	1,923.11
5100	Subtotal Benefits	23,500.00	15,416.70	12,056.10	3,360.60	78.20%	13,621.55		19,605.79
5300	Other Employer Expenses								
5305	Soc. Sec. & Medicare	5,000.00	3,269.26	2,906.16	363.10	88.89%	3,063.53	7.65% of salaries (less minister, less health ins)	4,182.64
5308	Workers Comp	900.00	600.00	630.88	-30.88	105.15%	601.52	\$75.89 per mo	935.00
5300	Subtotal Other Employer Exp.	5,900.00	3,869.26	3,537.04	332.22	91.41%	3,665.05		5,117.64
5050	COMPENSATION	169,500.00	110,612.77	104,648.16	5,964.61	94.61%	109,145.73		155,023.43
5400	ADMINISTRATION								
5420	Office Related								
5421	Bank Charges	50.00	33.36	136.93	-103.57	410.46%	57.00		136.93
5422	Credit Card Charges	1,400.00	933.36	553.93	379.43	59.35%	859.26	FY 20 - 53.9% of total exp in first 8 mos.	1,027.70
5424	Postage	400.00	266.64	116.00	150.64	43.50%	0.00		116.00
5426	Office Expenses	700.00	466.64	366.43	100.21	78.53%	89.61	Pro-rated based on 8 mos	549.65
5427	Copier Lease	1,550.00	1,033.36	1,056.00	-22.64	102.19%	1,832.00	\$132 mo.	1,584.00
5428	Copies	900.00	600.00	10.87	589.13	1.81%	61.57	YTD Actual + Dec - Mar FY 20 less 40% contract new reduction	363.67
5429	Copier Property Tax	100.00	0.00	0.00	0.00		0.00		0.00

UUFBR Income and Expense Report Nov 30, 2021

<u>Acct. #</u>		<u>Approved Budget 2021- 22</u>	<u>Year to Date Budget 11/30/21</u>	<u>Year to Date Actual 11/30/21</u>	<u>YTD Budget Difference</u>	<u>YTD Budget Pct.</u>	<u>YTD Prior Year</u>	<u>Comments</u>	<u>Projected Cash Flow</u>
5420	Subtotal Office Related	5,100.00	3,333.36	2,240.16	1,093.20	67.20%	2,899.44		3,777.94
5430	Taxes & Fees	2,050.00	1,990.00	2,018.56	-28.56	101.44%	1,982.55		2,050.00
5440	Information Technology								
5441	Software -ePublications	600.00	400.00	400.00	0.00	100.00%	400.00	\$50 per mo. (Constant Contact)	600.00
5442	Software -Admin & Finan	500.00	333.36	319.60	13.76	95.87%	319.60	\$39.95 per mo. (Power Church)	479.40
5443	Software - Other	500.00	333.36	336.00	-2.64	100.79%	216.00	Microsoft licenses	336.00
5444	Cable Services	2,750.00	1,833.36	1,817.05	16.31	99.11%	1,129.97	Pro-rated based on 7 mos. data	2,725.58
5445	Website	300.00	200.00	17.99	182.01	9.00%	280.02	Based on last yr. less the triennial payment	17.99
5440	Subtotal Information Technology	4,650.00	3,100.08	2,890.64	209.44	93.24%	2,345.59		4,158.97
5450	Event Expenses			167.39	-167.39		0.00		167.39
5400	SUBTOTAL ADMIN EXP	11,800.00	8,423.44	7,316.75	1,106.69	2.62	7,227.58		10,154.30
5600	BUILDING & GROUNDS								
5630	Utilities								
5632	Elec - Main Bldg	6,600.00	4,400.00	3,597.47	802.53	81.76%	4,356.54	YTD Actual + Dec - Mar FY 20	5,591.47
5633	Elec - RE Bldg	1,450.00	966.64	1,004.12	-37.48	103.88%	1,176.23	YTD Actual + Dec - Mar FY 20	1,329.12
5634	Elec - Parking Lot	200.00	133.36	138.63	-5.27	103.95%	132.15	YTD Actual + Dec - Mar FY 20	205.63
5635	Water	1,300.00	866.64	995.67	-129.03	114.89%	880.66	YTD Actual + Dec - Mar FY 20	1,448.67
5636	Gas	550.00	366.64	195.69	170.95	53.37%	200.21	YTD Actual + Dec - Mar FY 20	449.69
5637	Garbage & Recycling	950.00	298.00	0.00	298.00		1,193.64	Based on proposal of \$167.37 per mo for 4 mos + \$100 delivery charge	769.48
5630	Subtotal Utilities	11,050.00	7,031.28	5,931.58	1,099.70	84.36%	7,939.43		9,794.06
5640	Building Maintenance								
5640-001	Janitorial Supplies	500.00	333.36	174.21	159.15	52.26%	144.32	YTD Actual + Dec - Mar FY 20	576.21
5640-002	Cleaning Service	5,600.00	3,733.36	2,992.00	741.36	80.14%	2,992.00	\$374 per mo.	4,488.00

UUFBR Income and Expense Report Nov 30, 2021

Acct. #		Approved Budget 2021- 22	Year to Date Budget 11/30/21	Year to Date Actual 11/30/21	YTD Budget Difference	YTD Budget Pct.	YTD Prior Year	Comments	Projected Cash Flow
5640-003	Pest Control	300.00	200.00	235.00	-35.00	117.50%	0.00	\$270 for pest control, \$320 for rodent control	590.00
5640-005	A/C	1,000.00	666.64	1,200.00	-533.36	180.01%	0.00	No addl exp projected	1,200.00
5640-006	Electrical	150.00	100.00	0.00	100.00	0.00%	0.00	Budgeted amount	150.00
5640-007	Misc	1,800.00	1,200.00	249.54	950.46	20.80%	1,119.93	Pro-rated based on 8 mos	374.31
5640-008	Plumbing	500.00	333.36	2,666.00	-2,332.64	799.74%	57.00	\$2,666 septic tank & sewer lines clean out	2,666.00
5640-009	Repairs - Fascia		0.00		0.00		2,200.00		
5640-011	Equipment & Tools	100.00	66.64	0.00	66.64	0.00%	0.00	Replace vacuum cleaner	350.00
5640-012	Fire Safety	2,500.00	1,666.64	6,636.50	-4,969.86	398.20%	2,822.65	Fire safety panel monitoring existing contract - \$1,449, anticipated main bldg panel monitoring at \$362 (1 time this FY), \$5,222 for safety equip (extinguishers, exit signs, kitchen equip, \$483.70 permit costs for previous projects	7,516.70
5640-014	Inspections			1,200.00	-1,200.00		0.00	YTD, no addl expenses projected	1,200.00
5640	Subtotal Bldg Maintenance	12,450.00	8,300.00	15,353.25	-7,053.25	184.98%	9,335.90		19,111.22
5650	Grounds Maintenance								
5651	Landscape Improvements	5,000.00	3,333.36	6,400.00	-3,066.64	192.00%	0.00	Re-sodding, no addl exp projected	6,400.00
5652	Lawn Service	6,000.00	4,000.00	3,620.00	380.00	90.50%	3,320.00	\$415 per mo. + \$300 moldicide application	5,280.00
5654	Irrigation	1,000.00	666.64	1,397.05	-730.41	209.57%	0.00	Irr. pump, controller	1,577.00
5655	Tree Trimming	6,000.00	4,000.00	0.00	4,000.00	0.00%	0.00	Nov. invoice	5,764.32
5656	Landscape Clean up	250.00	166.64	0.00	166.64	0.00%	0.00		
5650	Subtotal Grounds Maint.	18,250.00	12,166.64	11,417.05	749.59	93.84%	3,320.00		19,021.32
5660	Kitchen								
5661	Supplies	700.00	466.64	0.00	466.64	0.00%	0.00	YTD Actual + Dec - Mar FY 20	98.00
5660	Subtotal Kitchen	700.00	466.64	0.00	466.64	0.00%	0.00		98.00
5600	BLDGS & GROUNDS	42,450.00	27,964.56	32,701.88	-4,737.32	116.94%	20,595.33		48,024.60

UUFBR Income and Expense Report Nov 30, 2021

Acct. #		Approved Budget 2021- 22	Year to Date Budget 11/30/21	Year to Date Actual 11/30/21	YTD Budget Difference	YTD Budget Pct.	YTD Prior Year	Comments	Projected Cash Flow
5700	Loan Payments								
5701	Endowment Loan Principal		0.00	3,677.60	-3,677.60		0.00	Based on amort. sched.	5,533.94
5702	Endowment Loan Interest	6,950.00	4,633.36	4,635.44	-2.08	100.04%	5,475.68	Based on amort. sched.	6,935.62
5610	LOAN PAYMENTS*	6,950.00	4,633.36	8,313.04	-3,679.68	179.42%	5,475.68		12,469.56
5900	INSURANCE								
5901	Umbrella	350.00	350.00	350.00	0.00	100.00%	350.00	\$350 per yr.	350.00
5902	Multi-Peril	8,300.00	5,533.36	6,169.39	-636.03	111.49%	14,967.44	\$3,280.28 in Dec - Mar as per renewal proposal	9,449.67
5904	Dividend			-838.00	838.00		-1,476.00		-838.00
5900	INSURANCE	8,650.00	5,883.36	5,681.39	201.97	96.57%	13,841.44		8,961.67
6000	PROGRAMS/COMMITTEES								
6010	Membership & ABD								
6011	Membership	1,000.00	666.64	0.00	666.64	0.00%	0.00		1,000.00
6012	ABD	250.00	0.00	0.00	0.00		0.00		0.00
6010	Subtotal Membership & ABD	1,250.00	666.64	0.00	666.64	0.00%	0.00		1,000.00
6200	Religious Education								
6202	Supplies	100.00	66.64	0.00	66.64	0.00%	0.00	Based on avg of FYs 2018-20	0.00
6203	Gifts	50.00	33.36	0.00	33.36	0.00%	0.00	Based on avg of FYs 2018-20	0.00
6204	Programs	100.00	66.64	0.00	66.64	0.00%	0.00	Based on avg of FYs 2018-20	0.00
6205	Misc	200.00	133.36	0.00	133.36	0.00%	0.00	Seminar	0.00
6200	Subtotal Religious Education	450.00	300.00	0.00	300.00	0.00%	0.00		0.00
6250	Music								
6251	Summer Service	0.00	0.00	0.00	0.00		400.00		0.00
6451	Ministerial Services								
6457	Sabbatical Ministers	1,400.00	1,400.00	1,400.00	0.00	100.00%	0.00		1,050.00
	New Minister Search Expense								
6451	Subtotal Ministerial Services	1,400.00	1,400.00	1,400.00	0.00	100.00%	0.00		1,050.00
6000	PROGRAMS/COMMITTEES	3,100.00	2,366.64	1,400.00	966.64	59.16%	400.00		2,050.00
7000	DUES								

UUFBR Income and Expense Report Nov 30, 2021

<u>Acct. #</u>		<u>Approved Budget 2021- 22</u>	<u>Year to Date Budget 11/30/21</u>	<u>Year to Date Actual 11/30/21</u>	<u>YTD Budget Difference</u>	<u>YTD Budget Pct.</u>	<u>YTD Prior Year</u>	<u>Comments</u>	<u>Projected Cash Flow</u>
7001	UUA	17,200.00	17,200.00	12,000.00	5,200.00	69.77%	4,700.00	Based on UUA calculation	17,136.00
7002	Cluster	200.00	0.00	0.00	0.00		0.00		200.00
7003	Misc	200.00	200.00	0.00	200.00		0.00		0.00
7000	DUES	17,600.00	17,400.00	12,000.00	5,400.00	68.97%	4,700.00		17,336.00
8000	OTHER EXPENSES								
8001	Accounting Adjustment	0.00	0.00	0.00	0.00		0.56		
8002	Sale of Securities	0.00	0.00	-409.24	409.24		124.11		-409.24
8000	OTHER EXPENSES	0.00	0.00	-409.24	409.24		124.67		-409.24
	TOTAL EXPENSES	260,050.00	177,284.13	171,651.98	5,632.15	96.82%	161,510.43		253,610.32
	SURPLUS/DEFICIT	0.00	14,816.79	23,438.91	-8,622.12		-7,256.30		-21,697.83
	Unencumbered Cash in Oper. Accts 3/31/21								40,140.75
	Proj. Surplus/Deficit 3/31/22								18,442.92

UUFBR Balance Sheet

Nov. 30, 2021

<u>Acct. #</u>		<u>Fund 01- General</u>	<u>EOY FY 2020-21</u>	<u>Difference</u>	<u>Fund 02- Capital</u>	<u>All Funds</u>
		<u>Fund</u>			<u>Fund</u>	
1000	ASSETS					
1100	CURRENT ASSETS					
1130	UNRESTRICTED					
1131	Main - 0987	44,210.11	94,078.33	(49,868.22)	(16,029.14)	28,180.97
1132	Debit Card - 2520	1,271.81	165.71	1,106.10		1,271.81
1134	TD Ameritrade	0.00	5,520.00	(5,520.00)		0.00
1130	Subtotal Unrestricted Current Assets	45,481.92	99,764.04	(54,282.12)	(16,029.14)	29,452.78
1140	RESTRICTED					
1144	Restricted Check - 6539	29,531.76	44,706.05	(15,174.29)	133,504.58	163,036.34
1140	Subtotal Restricted Current Assets	29,531.76	44,706.05	(15,174.29)	133,504.58	163,036.34
1100	Subtotal Current Assets	75,013.68	144,470.09	(69,456.41)	117,475.44	192,489.12
1300	LONG TERM ASSETS					
1330	Fidelity - Capital Improvements	20,497.32	20,000.00	497.32	0.00	20,497.32
1340	Fidelity - D. Hughes Operating	13,328.80	0.00	13,328.80	0.00	13,328.80
1350	Vanguard - Endowment	448,605.87	422,054.70	26,551.17	0.00	448,605.87
1300	Subtotal Long Term Assets	482,431.99	442,054.70	40,377.29	0.00	482,431.99
1500	FIXED ASSETS					
1550	BUILDINGS & LAND					
1551	Main Building	1,119,584.81	1,119,584.81	0.00	0.00	1,119,584.81
1555	Additions to Main Bldg.	3,785.00	3,785.00	0.00	0.00	3,785.00
1550	Subtotal Buildings & Land	1,123,369.81	1,123,369.81	0.00	0.00	1,123,369.81
1500	Subtotal Fixed Assets	1,123,369.81	1,123,369.81	0.00	0.00	1,123,369.81
	TOTAL ASSETS	1,680,815.48	1,709,894.60	(29,079.12)	117,475.44	1,798,290.92

UUFBR Balance Sheet

Nov. 30, 2021

<u>Acct. #</u>		<u>Fund 01- General</u>	<u>EOY FY 2020-21</u>	<u>Difference</u>	<u>Fund 02- Capital</u>	<u>All Funds</u>
		<u>Fund</u>			<u>Fund</u>	
2000	LIABILITIES					
2100	CURRENT LIABILITIES					
2200	PAYROLL DEDUCTIONS					
2210	TAXES PAYABLE					
2211	Federal Withholding	476.44	615.57	(139.13)	0.00	476.44
2212	Social Security	460.72	857.92	(397.20)	0.00	460.72
2213	Medicare	107.80	200.68	(92.88)	0.00	107.80
2210	Subtotal Taxes Payable	1,044.96	1,674.17	(629.21)	0.00	1,044.96
2230	OTHER DEDUCTIONS					
2232	Health Insurance Withheld	236.67	27.19	209.48	0.00	236.67
2234	Retirement Withheld	2,269.44	1,440.07	829.37	0.00	2,269.44
2235	Disability Ins. Withheld	59.58	536.22	(476.64)	0.00	59.58
2230	Subtotal Other Deductions	2,565.69	2,003.48	562.21	0.00	2,565.69
2200	Subtotal Payroll Deductions	3,610.65	3,677.65	(67.00)	0.00	3,610.65
2400	OTHER CURRENT LIABILITIES					
2410	Building Use Deposits	300.00	0.00	300.00	0.00	300.00
2415	Keys Deposits	300.00	0.00	300.00	0.00	300.00
2420	Pledges - Prepaid	624.00	59,623.29	(58,999.29)	0.00	624.00
2400	OTHER CURRENT LIABILITIES	1,224.00	59,623.29	(58,399.29)	0.00	1,224.00
2100	Subtotal Current Liabilities	4,834.65	63,300.94	(58,466.29)	0.00	4,834.65
2600	LONG-TERM LIABILITIES					
2610	MORTGAGES & LOANS					

UUFBR Balance Sheet

Nov. 30, 2021

Acct. #		Fund 01- General	EOY FY 2020-21	Difference	Fund 02- Capital	All Funds
		Fund			Fund	
2610-001	Endowment Loan	363,882.54	367,560.14	(3,677.60)	0.00	363,882.54
2610-003	SBA PPP Loan - 2	0.00	16,165.00	(16,165.00)	0.00	0.00
2610	Subtotal Mortgages & Loans	363,882.54	383,725.14	(19,842.60)	0.00	363,882.54
2600	Subtotal Long-term Liabilities	363,882.54	383,725.14	(19,842.60)	0.00	363,882.54
	TOTAL LIABILITIES	368,717.19	447,026.08	(78,308.89)	0.00	368,717.19
3000	EQUITY					
3200	DONOR RESTRICTED					
3210	TEMPORARILY RESTRICTED					
3210-003	Family Promise Equity	87.46	87.46	0.00	0.00	87.46
3210-005	PEACE Fund Equity	189.00	189.00	0.00	0.00	189.00
3210-006	Music Fund Equity	7,279.60	7,279.60	0.00	0.00	7,279.60
3210-007	OWL Equity	2,669.54	2,669.54	0.00	0.00	2,669.54
3210-011	Playground Fund est. 2017	1,023.07	1,023.07	0.00	0.00	1,023.07
3210-014	Uber - Transportation	1,093.72	1,093.72	0.00	0.00	1,093.72
3210-015	Technology	3,040.00	3,040.00	0.00	0.00	3,040.00
3210-016	Landscaping Improvements	1,638.88	1,638.88	0.00	0.00	1,638.88
3210-018	Healing Justice Equity	1,641.47	1,641.47	0.00	0.00	1,641.47
3210-021	Plate - Charity Equity	1,035.54	546.51	489.03	0.00	1,035.54
3210-022	Thanksgiving Box Equity	50.00	50.00	0.00	0.00	50.00
3210-023	Minister's Prof Inc Equity	584.97	2,934.55	(2,349.58)	0.00	584.97
3210-024	Discretionary Fund Equity	4,546.34	4,396.34	150.00	0.00	4,546.34
3210-027	Parking Lot Lights	1,000.00	1,000.00	0.00	0.00	1,000.00
3210-030	Artglass, Bricks, Labyrinth	1,147.60	1,147.60	0.00	0.00	1,147.60
3210-032	Women's Alliance Fund	322.34	322.34	0.00	0.00	322.34
3210-033	Memorial Garden Equity	2,271.73	2,331.73	(60.00)	0.00	2,271.73
3250	Capital Campaign	0.00	0.00	0.00	131,010.83	131,010.83
3210	Subtotal Temporarily Restricted	29,621.26	31,391.81	(1,770.55)	131,010.83	160,632.09

UUFBR Balance Sheet

Nov. 30, 2021

Acct. #		Fund 01- General	EOY FY 2020-21	Difference	Fund 02- Capital	All Funds
		Fund			Fund	
3310	PERMANENTLY RESTRICTED					
3310-001	Fidelity - Capital Improvements	20,497.32	20,000.00	497.32	0.00	20,497.32
3310-002	Fidelity - D. Hughes Operating	13,328.80	0.00	13,328.80	0.00	13,328.80
3310-003	Vanguard - Endowment	448,605.87	422,054.70	26,551.17	0.00	448,605.87
3310	Subtotal Permamantly Restricted	482,431.99	442,054.70	40,377.29	0.00	482,431.99
3200	Donor Restricted	512,053.25	473,446.51	38,606.74	131,010.83	643,064.08
3510	Unrestricted Equity	800,045.04	776,101.63	(23,943.41)	(13,535.39)	786,509.65
	TOTAL EQUITY	1,312,098.29	1,249,548.14	(62,550.15)	117,475.44	1,429,573.73
	TOTAL LIABILITIES AND EQUITY	1,680,815.48	1,696,574.22	(140,859.04)	117,475.44	1,798,290.92

Capital Campaign Pledge Report Dec. 14, 2021

<u>Pledge FY</u> <u>2021-22</u>	<u>Paid YTD</u>	<u>Bal. Due</u> <u>FY 2021-</u> <u>22</u>	<u>Pledge FY</u> <u>2022-23</u>	<u>Pledge FY</u> <u>2023-24</u>	<u>Total</u> <u>Pledges</u>	<u># of</u> <u>Pledgers</u>	<u># of</u> <u>Pledgers</u> <u>Paid</u>
1,000.00	1,000.00	0.00			1,000.00	1	1
21,000.00	21,000.00	0.00			21,000.00	1	1
200.00	200.00	0.00			200.00	1	1
100.00	100.00	0.00			100.00	1	1
500.00	0.00	500.00			500.00	1	
1,000.00	1,000.00	0.00			1,000.00	1	1
2,000.00	2,000.00	0.00	2,000.00	2,000.00	6,000.00	1	1
5,000.00	5,000.00	0.00			5,000.00	1	1
500.00	0.00	500.00			500.00	1	
1,000.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00	2	
500.00	500.00	0.00	500.00	500.00	1,500.00	1	1
5,000.00	5,000.00	0.00			5,000.00	1	1
600.00	600.00	0.00	500.00	500.00	1,600.00	1	1
500.00	0.00	500.00	300.00	300.00	1,100.00	1	
20,000.00	0.00	20,000.00	20,000.00	20,000.00	60,000.00	2	
40.00	40.00	0.00			40.00	1	1
1,000.00	1,000.00	0.00			1,000.00	1	1
5,000.00	5,000.00	0.00	5,000.00	5,000.00	15,000.00	1	1
2,000.00	2,000.00	0.00	2,000.00	2,000.00	6,000.00	1	1
12,000.00	12,000.00	0.00			12,000.00	1	1
1,000.00	1,000.00	0.00	1,000.00	1,000.00	3,000.00	2	2
3,500.00	3,500.00	0.00	2,500.00	2,000.00	8,000.00	1	1
350.00	350.00	0.00			350.00	1	1
100.00	100.00	0.00			100.00	1	1
1,000.00	1,000.00	0.00			1,000.00	1	1
5,000.00	5,000.00	0.00			5,000.00	1	1
250.00	0.00	250.00	250.00		500.00	1	
1,410.00	1,410.00	0.00			1,410.00	1	1
3,000.00	3,000.00	0.00	1,000.00	1,000.00	5,000.00	2	2
1,000.00	1,000.00	0.00			1,000.00	2	2
100.00	100.00	0.00			100.00	1	1

Capital Campaign Pledge Report Dec. 14, 2021

<u>Pledge FY</u> 2021-22	<u>Paid YTD</u>	<u>Bal. Due</u> <u>FY 2021-</u> 22	<u>Pledge FY</u> <u>2022-23</u>	<u>Pledge FY</u> <u>2023-24</u>	<u>Total</u> <u>Pledges</u>	<u># of</u> <u>Pledgers</u>	<u># of</u> <u>Pledgers</u> <u>Paid</u>
500.00	500.00	0.00			500.00	1	1
1,000.00		1,000.00	1,000.00	1,000.00	3,000.00	2	
100.00	100.00	0.00			100.00	1	1
50.00	50.00	0.00			50.00	1	1
2,000.00	2,000.00	0.00			2,000.00	1	1
25,000.00	25,000.00	0.00			25,000.00	2	2
15,000.00	15,000.00	0.00			15,000.00	1	1
100.00	0.00	100.00	100.00	100.00	300.00	1	
100.00	100.00	0.00	100.00		200.00	1	1
500.00	500.00	0.00			500.00	1	1
1,000.00	1,000.00	0.00			1,000.00	1	1
1,000.00	1,000.00	0.00	1,000.00	1,000.00	3,000.00	1	1
100.00	100.00	0.00			100.00	1	1
500.00	500.00	0.00			500.00	1	1
3,000.00	3,000.00	0.00	1,000.00	1,000.00	5,000.00	2	2
100.00	100.00	0.00			100.00	1	1
1,000.00	1,000.00	0.00			1,000.00	1	1
1,500.00	1,500.00	0.00			1,500.00	1	1
100.00		100.00	100.00	100.00	300.00	1	
500.00	500.00	0.00			500.00	1	1
500.00	500.00	0.00			500.00	1	1
400.00	400.00	0.00			400.00	1	1
200.00	0.00	200.00	200.00	200.00	600.00	1	
3,000.00	3,000.00	0.00	3,000.00	3,000.00	9,000.00	2	2
16,869.00	16,869.00	0.00			16,869.00	2	2
500.00	0.00	500.00	500.00	500.00	1,500.00	1	1
1,500.00	1,500.00	0.00			1,500.00	1	1
1,500.00	1,500.00	0.00	1,500.00	1,500.00	4,500.00	1	1
500.00	500.00	0.00			500.00	1	1
172,269.00	147,619.00	24,650.00	42,550.00	41,700.00	260,519.00	68	55
170,546.31			40,422.50	39,615.00	250,583.81		

Capital Campaign Pledge Report Dec. 14, 2021

<u>Pledge FY</u> <u>2021-22</u>	<u>Paid YTD</u>	<u>Bal. Due</u> <u>FY 2021-</u> <u>22</u>	<u>Pledge FY</u> <u>2022-23</u>	<u>Pledge FY</u> <u>2023-24</u>	<u>Total</u> <u>Pledges</u>	<u># of</u> <u>Pledgers</u>	<u># of</u> <u>Pledgers</u> <u>Paid</u>
	0.00						
	0.00						

UUFBR Capital Campaign Income Expense Statement

Nov. 30, 2021

Acct. #		Approved Budget 2021- 22	Year to Date Budget 11/30/21	Year to Date Actual 11/30/21	YTD Budget Difference	YTD Budget Pct.
4000	INCOME					
4028	Other Income					
4291-116	Capital Campaign	73,870.00	52,869.32	122,979.00	70,109.68	232.61%
4291-117	Endowment Match	34,309.92	23,809.59	28,489.50	4,679.91	119.66%
4028	Subtotal Other Income	108,179.92	76,678.91	151,468.50	74,789.59	197.54%
4000	TOTAL INCOME	108,179.92	76,678.91	151,468.50	74,789.59	197.54%
5000	EXPENSES					
8100	Capital Projects					
8101	Trash - Powerlines	25,000.00	25,000.00	11,727.57	-13,272.43	46.91%
8102	Fire Alarm System	22,500.00	2,900.00	2,900.00	0.00	100.00%
8103	Electrical	5,500.00	5,500.00	1,100.00	-4,400.00	20.00%
8104	Roof/Mold					
8104-001	Roof Replacement	20,000.00	5,000.00	2,493.75	-2,506.25	49.88%
8104-002	Mold Remediation	20,000.00	10,000.00	13,535.39	3,535.39	135.35%
8104	Roof/Mold	40,000.00	15,000.00	16,029.14	1,029.14	106.86%
8105	Termites	9,000.00	0.00	0.00	0.00	
8106	Refrigerator & Freezer	3,000.00	0.00	1,124.00	1,124.00	
8114	Overrun	5,000.00	0.00	0.00	0.00	
8100	Subtotal Capital Projects	110,000.00	48,400.00	32,880.71	-15,519.29	67.94%
5000	TOTAL EXPENSES	110,000.00	48,400.00	32,880.71	-15,519.29	67.94%
	SURPLUS/DEFICIT	-1,820.08	28,278.91	118,587.79	90,308.88	