

UUFBR Board of Trustees Meeting

Minutes July 2021

Date: July 26th, 2021

Time: 7:00 PM

In Attendance:

Board Members:

Ron Lovell

Louis Merlin

Paul Libert

Sandy Troiano

Louise Malusis

Carrie Viles

Barbara Messick

Patrick Larson

Carlton Devot

Guests:

Reverend Harris

Mitch Major

Patricia Rogers

John Tilton

Celia Hirsch

Lynn Smith

Debra Weiss

Bill Jensen

Jim Smith

Agenda Item 1: Chalice Lighting

Ron offered a spontaneous chalice lighting to start the meeting.

Agenda Item 2: Called to Order 7:04 PM

Called to order by Louise Malusis.

Agenda Item 3: Approval of Minutes

Sandy made a motion for approval of the June 28th, 2021 minutes. Barbara seconded. The motion passed unanimously.

Agenda Item 4: Treasurer's Report

Paul added the endowment committee funds to the UUFBR balance sheet. This balance sheet method reflects the state of UUFBR as a whole.

Paul issued a cash flow alert that we will exhaust our cash surplus on our current trajectory. The only way to keep going would be to borrow from future year's pledges.

Agenda Item 5: Finance Committee Report

The finance committee issued five recommendations (6 motions were passed, but one motion contained no recommendation) to the board to stem the anticipated cash flow crisis. These motions were passed along via a memo to the board.

The finance committee voted unanimously to lay off professional RE staff. The finance committee voted to discontinue paying the loan payments to the endowment committee. The finance committee recommended that the bylaws be amended to allow funding UUFBR capital projects explicitly. The finance committee recommended that the board initiate a multi-year capital campaign starting September 1st. The finance committee recommended that the board request a dollar-for-dollar match on capital campaign funds raised.

Paul made a motion to adopt the finance committee's recommendation concerning laying off professional RE staff as of August 1, 2021. Louis seconded the motion. Voting Aye: Paul, Louis, Carlton, Patrick, Barbara, Voting Nay: Carrie, Sandy, Ron. Abstentions: Louise.

Paul made a motion to offer one-month severance with health insurance. Louise seconded. Vote passed by voice vote.

Paul made a motion to place a moratorium on loan payments. Patrick seconds. This was voted down by voice vote.

Agenda Item 6: Building and Grounds

Some electrical work to reduce the fire risk of loose wires in the main building has been completed.

Pride Air repaired Unit B AC in the RE building.

The city of Boca Raton cited UUFBR for insufficient grass coverage in the front yard. If we do not address this issue, the city can fine us \$50/day indefinitely. Estimates to resod the 7500 s.f. front yard range from \$5800-\$8250.

Paul made the motion that the board approve up to \$5800 for Patrick to select a vendor at his discretion to resod the lawn. Motion passed by voice vote.

Paul is pursuing Go Electric, encouraging them to pursue the permit from FPL in order to finish the wire burial project.

Agenda Item 7: Discussion of Property Issues

Patricia briefed the board on the recommendation from the Endowment Committee on the possibility of a loan to support capital improvement needs. The Endowment Committee sent a memo detailing their proposal.

Sandy made a motion to send out the survey regarding a potential move or capital campaign to the congregation in its current form. Paul seconded the motion. The motion passed by voice vote.

Currently, the board plans to have break-out rooms after the Sunday, August 15th service to discuss the survey.

The board wants to assemble a committee to discuss the function of Endowment Committee funds relative to capital campaigns, with the eventual goal of bringing the issue to a Congregational vote. The board will invite endowment committee participation. The committee will include Louis, Lynn, Mitch, and Patricia.

Agenda Item 8: Fire Safety Negotiations with City of Boca

Ron reports that the hired consultant has offered recommendations for a reduced fire safety need based on a determination that smoke alarms are not required throughout the building. The City of Boca fire department reviewed the consultant's report last week but has not yet issued an opinion.

Agenda Item 9: Committee Reports

UUFBR sent a \$12,000 check to UUA in July. UUA communicated that the prior year's dues were not paid. UUA's position may be due to misaligned fiscal years between UUFBR and UUA. UUA suggests that we pay \$6,000 for the prior year and \$6,000 for the current year. If we do not pay prior year dues, we cannot send a delegate to next year's General Assembly.

Sandy made the motion that \$1,000 of payment be applied to last year. Carlton seconded. The motion passed unanimously.

Agenda Item 10: Welcome Volunteers

Board Welcome during Service

August 1st Louis

August 8th Sandy

August 15th Barbara

August 22nd Paul

August 29th Patrick

Next board meeting August 26th

Agenda Item 11: General Assembly Report

Lynn would like the GA representatives to educate the Fellowship about the coming changes to the UUA.

The meeting adjourned at 9:00 PM

Respectfully submitted,
Louis Merlin

Note: Post-Meeting Vote by the Board

On July 28, 2021, the Board agreed by email to postpone the decision to lay off the RE staff as of August 1, 2021 until the issue was vetted with the Congregation.