UUFBR Board Meeting, December 22, 2020

Meeting was called to order at 7:00

Board members present were Ron Lovell, Sandy Troiano, Betty Tilton, Patrick Larson, Carlton Devot, Paul Libert, Barb Jensen, Carrie Viles, Louis Merlin

Others present: John Tilton, Bill Jensen, Harris Riordan, Judy Keiser, Doug Hughes, Elon Bateman, Patricia Rogers, Louise Malusis, Carolyn Brown, Honoratha Lwiza and Bob Schneider, Jim and Lynn Smith; Donna Musial, Rick Troiano

Minutes: comments none Betty seconded, sandy moved; unanimous acceptance

Judy: presentation on new funds from Bill and Doug and Louise. Wanted to create new opportunitie for people to donate money to uufbr to cover expenses and strengthen reserves; current practical internal needs, operating needs; want to increase the financial stability of the fellowship during the transition period of when Harris retires. July 19 was first meeting; met almost every Sunday since then. Also got feedback from the UUA.

The Plan: described by Louise first; this is to fund unanticipated expenses and increase financial stability; first fund source of income for the operating budget; second fund is for capital improvements; This is not to be used for loans to the congregation or share the plate, close-the-gap, or bonuses

Bill: the board or committee appointed by the board should be in charge of these funds; job is to invest and calculate the amount of money used; UUFBR board shall be in charge of how the money should be used and the investment strategy; board shall report annually to the congregation. It should be managed by board with three year terms not serving more than two consecutive terms.

Doug: investment strategy: separately invested; no mingling of funds; no more than 40 % in bonds; try to minimize the investment costs; distributed separately from each other. Principal value any year should equal original \$100,000 plus inflation; no requirement for the money to be spent every year, it can be rolled over; not definite amount of distribution depends on amount of principle

Judy: Marketing and branding: need to encourage new donors and more donations from current donors; take advantage of capital improvement campaign; matching funds as a possible tool; honoring Harris's legacy; developing planned giving information form;

Brochures and flyers: started developing but not done yet

Sandy: assuming we approve this setting up, we need to put this in the bylaw amendments; would like to have it approved at March congregational meeting

Patrick: do we have structure to donate to project?

Doug: Can be put in restricted accounts but no interest

We are hoping to attract people who didn't know about giving to UUFBR

Need to make a regular effort to make sure everyone knows about this

We need to advertise and market our funds better so others will donate

Sandy: motion to approve the plans; 2nd by Paul—no opposed; Carlton abstain

Sandy: establish committee of 3 with staggered terms to manage these funds: Paul moves to establish, Sandy 2nds; No opposed, Carlton abstain

Minister's report: action item: banner

Banner had to be removed but we could hang different sized banner on the building; Like to design 8 banners for each principle and how we live it out and who we are; we can do this completely within codes; hang it for 45 days then put up the next one; Harris would like to engage the congregation in a conversation about who we are and how do we let people know about us—think through a new plan about how these will read

Louis: loves Harris's idea about the banners; concerned about what the banners will say

Harris wants board's blessing and to have a thoughtful dialogue from the congregation

Motion to approve and authorize Harris's discussion with congregation of the banners; Sandy's motion; Ron 2nd Unanimous

Patrick:VP of facilities: highlights of report; commercial frig in kitchen not repairable; Doug and Patrick maintenance of a/c in Rockberger seems to be fine now; nursery and bathrooms a/c out of refrigerant; fire inspections partial quotes so far, no decision; plumbing repair estimate good; Parking lot lights: should we be actively pursuing that now? Holding til January how refrigerator in kitchen is doing; Ron moves and Sandy 2nds: parking lot lights to be done professionally

Treasurer's report: \$7000 received for close the gap so far; no longer insurance for windstorm and hail; seriously consider going without

Finance committee: close the gap is \$7700 now; budget meeting January 9th at 1 on Saturday.

Membership: start on Jan 6 with look book; meet up for new members in late Jan or early Feb

Sharex: not much is happening; when we reopen want to fund an ad in Palm Beach Post that we have space available

Healing Justice: want to get 8th principle approved by congregation;

RE:

DAC: Ron, UUJustice FL, more actions that we can take with legislation as it moves through

OLD Business:

No info about trying to exchange audit with other UU local church

Carrie: Patricia reading for her; look forward to hearing more in January

New Business: need to formalize committee for share the plate- Ron; community service team; treasurer ex-officio member, 3 members; need to give the congregation notice; delayed til January; should have annual report in time to go to congregation; to be discussed at Jan meeting

Joint meeting with Endowment on Tuesday Jan 19

Need to shift meeting nights starting in January to 4th Monday

welcome

Jan 3 Louis Jan 10 Sandy Jan 17 Patrick Jan 24 Betty Jan 31 Ron

Adj Betty 2nd Sandy