

Sept 24, 2020 UUFBR Board Meeting

Board members in attendance: Ron Lovell, Paul Libert, Barb Jensen, Louis Merlin, Betty Tilton, Sandy Troiano, Carlton Devot, Carrie Viles, Patrick Larson

Non-members in attendance: Patricia Rogers, Doug Hughes, Harris Riordan, Donna Musial, Carolyn Brown, Elon Bateman, Ron Roth, Rick Troiano, Mary Wickensheimer

Chalice lighting at 7:05 meeting is called to order

Unanimous approval of minutes from last meeting; Ron motion, Sandy 2nd no discussion

Discussion of new website: people coming to UUFBR to get acquainted with us. Sharing new site with us; Site map will be there too, four elements of our mission statement to organize the rest of the site. One statement/banner at the top; most people use our site/zoom on their phones scroll through screen one line at a time; select page has menu for everything else available (financials, etc.); Not a lot of reading on the very first page: focus on summary to invite them to explore; some older pages are still there until they can be overhauled. Harris says to keep religious education and upcoming classes for this year.

Sandy said parts she checked out were accessible easily for her.

Religious education section needs to be linked also; needs feedback; not hard to add other items to the page; Support and contact info will be at the top of every page; form can be filled out and directed to whom you want to contact.

After the public portion is done, there will be pages for members to see after they log in; It will replace the home page and the other pages will be added

Please look through this and report your review back to Ron

Minister's report: no report-no action items; but new Wednesday evening prayer service; and diversity in thought group meetings on zoom start on Monday service Oct 18—the people presenting are doing wonderful job; Two fill-ins for sabbatical taken care of for November, need 2 more

VP facilities report: Patrick: fascia boards and roof repair finished and inspected; Silver Buttonwood trees damaged by lawn maintenance crew; Ag Ext service expert says trees not going to do well due to it; Doug and Patrick want to replace them because they are right in front; trees about one year old; Doug: the trees will die before they should and will not grow normally; total price \$1700 to pay for replanting and plant around the bases; Fund with \$500 in it to replace them, need \$1200.

Paul: the damage done by the maintenance company; we should present claim to their insurance company; the company didn't report when the damage was done. How does this company function taking 50 to 60% less than others—are their employees getting a fair wage and health insurance. Do we want to work with a company working at the expense of their employees?

Ron L: Point of order, we need to formally complain to the company and ask them to cover the damage and see what follows from there

Sandy: we need to ask them about their insurance

Paul: we need to check with Robert to check all our vendors for general liability insurance

Motion: Sandy moves that we talk to company and ask them to pay for the damage and ask for proof and insurance and proper license; Paul 2nds; unanimous

Louis: stay focused on issue of the trees

Votes unanimous: Patrick will take care of it

Carrie: will consider ethical policy standard—Sandy move that board consider at next meeting; 2nd by Ron --unanimous

Treasury report:

Paul: we started this year with a surplus; losing money on Sharex, etc. \$ 3600 less than budgeted for per month; serious problem if we cannot open

Sandy: new business will be ABD discussion

Paul: may be forced to furlough staff if we are in cash crunch

PPP looks like it will be close to \$30,000.

Finance committee report: from Bill via Patricia

Staff person to manage internet communications and operational software

Need for a professional audit

Capital campaign

ABD committee

All four items need to go back to finance committee

92-93% of pledged amount

Paul: Statements will be going out in October; need to discuss five-year plan; he is going to start working on budget for next year and then for the next 4 yrs making assumptions that we will be reopening; trying to get it done by next finance committee meeting

Membership: Betty: started new year 9/16 to mid-June; old member rejoined; no new members through Sunday services

John: Sharex presented by Betty: we are getting some interest; Kol Ami continuing to pay; getting money from Zen group and Tai Chi; and acupuncture; today got a call from Course in Miracles would like to start meeting on the patio; just need wear masks and to fill in contact tracing info; requested to be outside; conference call scheduled; Need to schedule with Gail to make sure space is available.

Louis: RE Council: Amy introduced World Religions this year including Adult session at the end of the month; want to revive or reinvent some of the holiday traditions on Halloween trunk or treat; still having trouble getting list of kids and their contact information; Goal is to have phone information but Amy has not been willing to share whatever list she has

Caring Circle: Ron L restructure caring process; haven't heard from about 140 people since covid beginning; five additions to directory listings since March; they would welcome volunteers to assist in the calling; would like assistance

Healing justice: Carolyn: thank you note and small gift to Dr Rosado; continuing to support UU the Vote; John Tilton will try to figure out how to help people within congregation to register to vote; trying to figure out how to get more racial diversity within the congregation; exploring the ideas of the 8th principle

Denominational affairs committee, Sandy: review of UUA: phase of in-gathering; UU get out the vote; social justice

Old Business:

Need more guidance from finance committee about useful projects about cap improvements that need to be made; we do need cap campaign

Patricia will email Bill about that; finance committee needs to work on the list of items that need to be worked on

Audit: cost of the audit too much; would be good to trade books with another congregation; maybe Elon could do another congregation's books and another congregation's member do ours. Paul will call Elon to see if he can do that

Portfolios for trustees: responsibilities for specific projects for each trustee; need chairs and co-chairs to handle projects;

Louis: need to grow the leadership; each trustee needs to take on a mentee

Patricia will write up ABD from this past year

Third Sunday of the month meetings following breakout rooms; need to get as many trustees to come as possible: to get the congregation more engaged about when we're opening up and more info

First meeting Oct 18th; then every 3rd Sunday

Just to open conversation with the congregation to let them know what's going on

Suggest sending out agenda to the board before the meeting

New Business:

Empower program is an extension of power church on line making data retrieval faster and easier; just need to learn how to use it; Program is still being developed; cost is nothing more than what we are paying for power church now. Cloud based.

Please get in touch with John Tilton if you can help him get people registered to vote

Welcome:

Oct 4 Carlton; Oct 11 Betty; Oct 18 Patrick; Oct 25 Louis;

Adjourn at 9:00